

**REPORTS TO THE
PRESBYTERY OF FLORIDA
SPECIAL CALLED MEETING**

March 1, 2011 – 1:00 P.M. (CST)



First Presbyterian Church, Chipley
658 5th Street
Chipley, Florida 32428

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DOCKET OF THE PRESBYTERY OF FLORIDA

March 1, 2011

1:00 p.m. CST

First Presbyterian Church, Chipley, FL

Registration (12:15 p.m. – 12:55 p.m.)

Opening Prayer/Declaration of a Quorum (1:00 p.m.)Moderator

Announcements Stated Clerk

Introduction of First-Time Elders/Ministers and GuestsModerator

Report of the Personnel Committee..... Nesta Cumbie

Adjournment and Closing PrayerModerator

Next presbytery meeting:

Spring Stated Meeting

Tuesday, April 26

10 a. m. CDT/9 a. m. EDT

Sunny Hills Community Church

Chipley, FL



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TREASURER
James A. Gibbs

ACTING STATED CLERK
Stephen Yates

PRESBYTERY OF FLORIDA

...to Excite, Encourage, Equip and Empower...

www.presbyteryofflorida.org

February 15, 2011

NOTICE OF CALLED MEETING OF THE PRESBYTERY OF FLORIDA

Tuesday, March 1, 2011
1:00 p.m (Central Standard Time)
First Presbyterian Church, Chipley, Florida

The Constitutional provisions having been met, Moderator, Huw Christopher and Acting Stated Clerk, Stephen Yates have issued a call for a special meeting of the Presbytery of Florida to be held at First Presbyterian Church, Chipley, Florida at 1:00 p.m. (Central Standard Time) on Tuesday, March 1, 2011 for the following purposes:

To receive and act upon recommendations presented by the Personnel Committee:


- 1 – To freeze the Executive Presbyter's position beginning March 1, 2011 through September 12, 2011 while away on disability
- 2 – That Terry Dyer be paid 20% of his effective salary during said period
- 3 – That Jean Silva, in addition to her current duties, serve as Acting Executive Presbyter for Operations and Head of Staff beginning March 1, 2011 through September 12, 2011
- 4 – That Frank Beall serve as Acting Executive Presbyter for Ministerial Oversight and Pastoral Care beginning March 1, 2011 through September 12, 2011

A docket and report from the Personnel Committee is attached for your review. A commissioner registration form has also been attached where appropriate.


Mark Broadhead, Pastor, First Presbyterian Church, Crestview/Laurel Hill


Nesta Cumbie, Elder, First Presbyterian Church, Havana


John Schuler, Elder, First Presbyterian Church, Monticello


Joan Wooten, Stated Supply, Navarre Presbyterian Church

Report of the Personnel Committee

For information:

There was a called meeting of the Personnel Committee held on February 14, 2011 at the Presbytery office in Chipley. Also in attendance was Huw Christopher, Moderator of Presbytery and Stephen Yates, Acting Stated Clerk of Presbytery, and Terry Dyer, Executive Presbyter of the Florida Presbytery. The purpose of this meeting was to address Terry's health issues and the fact that he has been granted a six-month disability by the Board of Pensions.

Terry addressed the ongoing issues relating to his back as well as his intestinal problems. In addition he is once again experiencing a problem with involuntary jerking of his hands and arms. The doctors at Mayo Clinic have indicated the need for additional back surgery to relieve the pain he is experiencing daily. Terry reported that the doctors at the Mayo Clinic believe that he will be able to return to his position, and that is their aim.

After a great deal of discussion the Personnel Committee, Huw and Stephen agreed on a plan that would work well for the Presbytery and give Terry the time he needs to heal. That would be to make Jean Silva Acting Executive Presbyter in Charge of Operations and the head of staff. Realizing that Jean is not an ordained minister, we asked Frank Beall to take on the job of Acting Executive Presbyter over Ministerial Oversight and Pastoral Care. This would free Jean up somewhat while providing an ordained minister for the pastoral part of the position. During this period, Jean would receive an additional \$1,000-per-month bonus, and Frank would receive \$1,000-per-month compensation.

The Board of Pensions will provide Terry with 60% of his salary plus they will pay 100% of his pension, insurance and disability for this six- month period. At the end of the six months, we will re-evaluate Terry's circumstance as will the Board of Pensions. With this in mind, we are suggesting providing Terry with 20% of his effective salary to avoid too much financial hardship during his recovery.

Terry has drafted a letter to be included in the docket.

For action:

- 1) Freeze Executive Presbyter's position beginning March 1, 2011 through September 12, 2011 while away on disability.
- 2) That Terry Dyer be paid 20% of his effective salary during said period.
- 3) That Jean Silva, in addition to her current duties, serve as Acting Executive Presbyter for Operations and head of staff beginning March 1, 201,1 through September 12, 2011.
- 4) That Frank Beall serves as Acting Executive Presbyter for Ministerial Oversight and Pastoral Care beginning March 1, 2011, through September 12, 2011.

Respectfully submitted,
Nesta Cumbie, committee chair



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February 15, 2011

My Dear Brothers and Sisters in Christ,

It is with a grateful heart and mixed emotions that I write this letter. I am grateful for your love, support, generosity, prayers and words of encouragement during my Medical Leave of Absence. During that time, I was diagnosed with a herniated L4 disc which the doctor tried to treat with a series of injections – those did not work and on January 31st I had surgery to remove the herniated portion of the disc, clean around 3 nerves and have some of the vertebrae removed. I also had several tests on my GI system – the strength of my colon / abdomen muscles were tested. And I had surgery on my right hand to correct the “Viking disease in my palm and two trigger fingers which together were causing my right hand to ball up in a fist.” The hand surgery was a success. I am going to begin rehabilitative therapy on my colon / abdomen muscles (that should be interesting). And I am still on heavy doses of pain medicine and muscle relaxers for the L4 / right hip leg pain – I see the doctor for my post-op evaluation in mid-March. If the surgery ends up not having been successful – the doctor will have to go in and remove the rods in place where L5 / S1 were fused and fuse L4 with them and insert longer rods. I have also been having sharp “electrical shocks” down my right arm, so the doctor is ordering an MRI of my entire C spine again to see what is going on with it. And finally, I continue to have my involuntary muscle jerks (myoclonic jerking) on much of my left side, so I have an appointment with a neurologist for more testing related to that issue.

So, my body seems to be falling apart – or at least my spine and neurological system. I applied for disability through the Board of Pensions because I did not see how I would be able to return to work in the near future – give 100% to my job and serve you adequately and fairly. That disability was granted through Liberty Mutual who does the screening for the Board of Pensions last week and the Board of Pensions is processing the paper work.

While this is certainly not the way I had envisioned my remaining years of active ministry every cloud has a silver lining. My mother recently has had two strokes that have left her with limited vision in both of her eyes, so it is a time in her life where she needs help with basic tasks such as grocery shopping, getting to and from various places as she cannot drive and pay her bills. Those are now things that I will be able to help her with as the doctors continue to “work on this old body of mine”.

I spent several hours with the personnel committee this morning and fully support, agree with and was involved in the discussion resulting in the recommendations being presented at the Called meeting of the Presbytery of Florida.

Blessings

Position Description

Presbytery of Florida

Title: Acting Executive Presbyter for Operations/Head of Staff

Purpose: To serve as the Acting Executive Presbyter for Operations/Head of Staff of the Presbytery of Florida, implementing decisions and matters of strategy, program, and resources determined by the Presbytery.

Accountability: The Acting Executive Presbyter for Operations/Head of Staff is called by the Presbytery and is accountable to the Presbytery through the Personnel Committee.

Responsibilities:

1. Leads the Presbytery in its mission and ministry, initiating ideas that will help the Presbytery develop a vision and a sense of direction to fulfill its mission statement.
2. Supervises and manages the staff of the Presbytery in the implementation of Presbytery policies and decisions.
3. Administers the budget of Presbytery, under the direction of the Ministry of Administration and Budget and Finance Committee, including budgeted and other approved expenditures, and monitoring all receipts and disbursements.
4. Visits churches in the Presbytery upon invitation for Church Family Meals, Session Meetings, etc. to interpret the work of the Presbytery and preach as required by the duties of this position.
5. Serves as primary staff to the Presbytery, the Personnel Committee, the Budget, Finance & Stewardship Committee, and the Disaster Coordinator.
6. Coordinates general communications of the Presbytery, interpreting and disseminating information concerning the mission of the Presbyterian Church (U.S.A.) [General Assembly, Synod, and Presbytery] to member churches and to the public.
7. Represents the Presbytery to other governing and ecumenical bodies as needed. Participates in the Synod Executive Forums and the Florida Executive Forums as time and resources permit.
8. Performs other duties as negotiated with the Personnel Committee.

Relationships:

1. Shall relate directly to all elected officers of the Presbytery and the Presbytery Council.
2. Shall relate directly to all Presbytery staff as supervisor.
3. Shall relate to the General Assembly and Synod as directed by the Personnel Committee.

Review and Evaluation:

A performance review and evaluation shall be conducted annually by the Personnel Committee.

Term: March 1, 2011 through September 12, 2011

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Position Description Presbytery of Florida

Title: Acting Executive Presbyter for Ministerial Oversight/Pastoral Care

Purpose: To serve as the Acting Executive Presbyter for Ministerial Oversight/Pastoral Care of the Presbytery of Florida.

Accountability:
The Acting Executive Presbyter for Ministerial Oversight/Pastoral Care is called by the Presbytery and is accountable to the Presbytery through the Personnel Committee.

- Responsibilities:**
1. Provides pastoral oversight of the members of Presbytery, setting a tone for the pastoral care of ministers, educators, and sessions.
 2. Arranges for counseling support in conjunction with the Committee on Ministry and Committee on Preparation for Ministry as needed.

Relationships:
Shall relate to the COM, CPM, Stated Clerk and staff as needed.

Term: March 1, 2011 through September 12, 2011

Frank Beall
4248 Brighton Drive
Pensacola, FL 32504

February 15, 2011

Dear friends in Florida Presbytery:

Though I regret that Terry's health has made it necessary for the presbytery to make temporary changes in leadership, I am honored to be asked to serve as the Executive Presbyter for Ministerial Oversight and Pastoral Care for the next six months. I am eager to be available for ministers and their families and sessions who need the services of the presbytery executive in the areas of pastoral care or pastoral relationships.

There are times when ministers who are constantly giving pastoral care to their congregations need pastoral care themselves, and there are times when pastor-church relationships are strained and they need a pastoral person to help deal with that. I will be honored if you will call on me if I can be of any help in those situations.

I can be reached at 850-324-1410 (cell) or 850-439-6862 (home) or by email at frankbeall@bellsouth.net or at the address listed above.

For the benefit of the newer ministers and sessions who do not know me, let me say that I came to Florida Presbytery in 1971 to serve as pastor of Trinity Presbyterian Church in Pensacola, a position that I held for 26 years. During that time, I served on numerous presbytery committees, most often as a member of COM. Since leaving Trinity in 1997 I have served as interim pastor of a number of churches in north Florida and Alabama, including Pace, Crestview and Laurel Hill, DeFuniak Springs, and Christ in Tallahassee in our presbytery. I am presently serving as parish associate in First, Pensacola.

In the service of Christ,

