

# Reports to the Presbytery of Florida Fall Stated Meeting



**Tuesday, October 25, 2016  
9 a.m. CDT/10 a.m. EDT**

Dogwood Acres Retreat Center  
and Summer Camp  
3320 Harmony Road  
Chipley, FL 32428

[www.dogwoodacres.org](http://www.dogwoodacres.org)

*Presbytery meeting materials  
also are available at*

[www.presbyteryofflorida.com/  
docketsforms.html](http://www.presbyteryofflorida.com/docketsforms.html)

Ø We have an exciting and full day.  
Please plan to be with us until 4 p.m. CDT.

Ø Note the new agenda item at 2:30,  
"Ujctkpi"vjg" Iqqf"  
anything that you think might be of interest  
to our family of churches, this will be your  
chance to share it.

Ø Weather permitting, worship and the  
morning meeting will be held in Dogwood  
Center "Rqng" DcTp . "  
activities in the Dining Hall. Otherwise, all  
activities will be in the Dining Hall.

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*\* Please refer to documents provided separately*

# IMPORTANT INFORMATION FOR CLERKS/PASTORS

## Please share this information with your ruling elder presbytery commissioner(s):

Every ruling elder commissioner must have a form naming him/her as commissioner for the church, signed by the session moderator or clerk. This form is included in the docket mailing [www.presbyteryofflorida.com](http://www.presbyteryofflorida.com), under the heading "Commissioner Form".

The commissioner must turn in that form, sign in on the appropriate list, and get a name tag. All three steps are important for ensuring your attendance is recorded in the official meeting minutes, so be sure to arrive about 30 minutes before the meeting starts in order to take care of this and any personal needs before the meeting is called to order. Minister members should sign in on the appropriate list and get their printed name tags.

These will help ensure accurate recording of the minutes, particularly the attendance, and a timely start of the meeting.

Rev. Mary Vance,  
2016-2017 Moderator of the Presbytery of Florida

Map and directions to Dogwood Acres Retreat Center and Summer Camp,  
3320 Harmony Road, Chipley, FL 32428

**Directions:**

**If traveling along I-10**, take Exit 112 (Bonifay/Panama City) and SR 79 south towards Vernon. In Vernon, turn left onto CR 279 (Moss Hill Rd.) at the blinking light. DWA is 4 miles ahead on the left.

**From the Southwest**, take SR 79 North to Vernon. In Vernon turn right onto CR 279 (Moss Hill Rd.), at the blinking light. DWA is 4 miles ahead on the left.

**From the Southeast**, take SR 77 North to the junction of CR 279 (Moss Hill Rd.) at the blinking light. Turn Left. DWA is approx. 5 1/2 miles ahead on the right.

**Note:** If traveling from the North along Hwy 77 please ignore your GPS' guidance if it tells you to turn on Mud Hill Rd in Wausau. Continue driving South and allow your GPS to recalculate with the instructions to turn on Hwy 279.

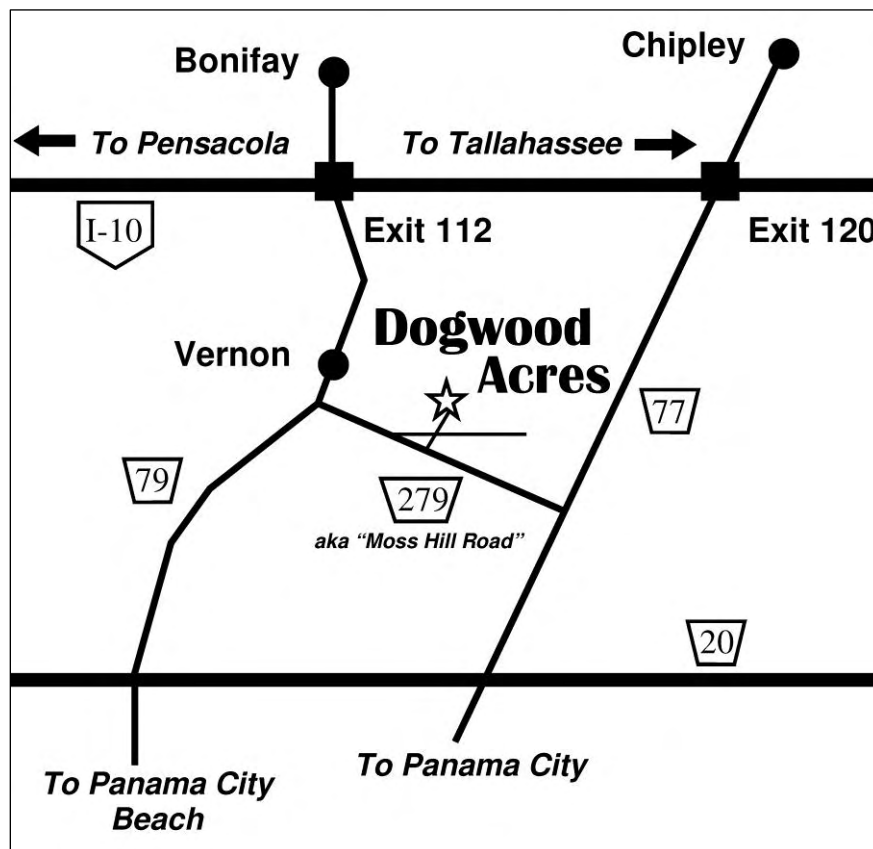
**Approximate travel distances and driving times:**

From Panama City 632 miles/45 minutes

From Pensacola 6117 miles/2 hours

From Tallahassee 6106 miles/1 hour 45 minutes

Find this map and directions at <http://www.dogwoodacres.org/directions.html>.



Lunch Menu \$10 per person

Box lunch with BBQ Sandwich, Baked Beans, Chips, Pickle Wedge, Mo  
Vegetarian alternative box lunch available. Iced tea & lemonade

**DOCKET OF THE PRESBYTERY OF FLORIDA**  
**October 25, 2016 . 9 a.m. CDT/10 a.m. EDT (Dogwood Acres, Vernon, FL)**

*We strengthen, nurture, and connect congregations; We support and connect elders engaged in pastoral leadership; We inspire members to grow spiritually and model the love of Christ in service and witness; We lean forward to embrace change and develop creative outreach and outdoor ministries.*

**(Please note: Times listed are CDT)**

8:00 . 8:55 **Registration**

9:00 ..... Fall Meeting Convenes  
    ☒ Declaration of a Quorum ..... Jeannie Dixon  
    ☒ Adoption of the Docket ..... Jeannie Dixon  
    ☒ Welcome from host ..... Ben Powell  
    ☒ Introductions ..... Mary Vance  
    - First-time ruling elders, teaching elders, corresponding members, and visitors

9:15 Morning Worship and communion

9:45

- < Report of Synod of South Atlantic . Joan Wooten (10 minutes)
- < Report from Dogwood Acres - Ben Powell and James Vance (10 minutes)
- < Report from General Assembly commissioners . Bill Bess, Mary Bevis Schmidt, Quinn Schoppe (10 minutes)
- < Report from UKirk Tallahassee (5 minutes)
- < Report from Disaster Preparedness and Response . Stephen Graves (5 minutes)

10:30 Keynote speaker Chris Walker

12:00 Breakout groups for brief discussion

12:15 Lunch

1:00 Keynote continued

2:30 Sharing Reports of Good News from our Churches (up to 2 minutes per church to briefly share items that are of benefit to all)

2:45 . Reports of Presbytery Staff/Teams for information and action:

*For information:*

- < Stated Clerk/communications ..... Jeannie Dixon
- < Congregational Mission Support Team ..... Gary Cecil
- < Presbyterian Women Coordinating Team ..... Erin Rosica
- < Self-Development of People ..... Michael Askew
- < Committee on Preparation for Ministry ..... John Erthein
- < Treasurer/Budget, Finance and Stewardship ..... Jim Davis

*For action*

- < Bills & Overtures ..... Hugh Hamilton
- < Committee on Ministry ..... Mark Broadhead
- < Commitment to Representation Team ..... V [ ^ æ Á U q P [ ! a
- < Personnel ..... Ric Connor
- < Presbytery Leadership Team ..... Hugh Hamilton
- < Report from Coordinating Presbyter Paul Luthman

**NEW BUSINESS**

Adjournment and Closing Prayer

**Next Meeting:** January 28, 2017 . Lafayette Presbyterian, Tallahassee, FL

**The 30<sup>TH</sup> STATED MEETING SUMMARY**  
**SYNOD OF SOUTH ATLANTIC**  
**EPWORTH-BY-THE SEA**  
**ST. SIMONS ISLAND, GEORGIA**  
**SEPTEMBER 15-16, 2016**

- 6     < The *Synod of South Atlantic* met for the 30<sup>th</sup> Stated Meeting, September 15-16, 2016, at  
7     *Epworth-By-The-Sea*, located in St. Simons Island, Georgia. A welcome to the Savannah area  
8     and a meal blessing was given by Mr. Russell Gladding, Executive Presbyter of the Savannah  
9     Presbytery.
- 10    < Worship and communion, led by the U c x c p p c j " R t g u d { v g t { . " k p e q t r q t  
11    communion with several teaching elders offering the elements in a medley of language.
- 12    < The Rev. Joan Hedrich Wooten, Synod Moderator, Florida Presbytery, opened in prayer and  
13    called the meeting to order at 2:07 pm.
- 14    < The Rev. Reg Parsons, Stated Clerk Pro-Tem, declared a quorum with 12 Teaching Elders and  
15    14 Ruling Elders, representing 14 presbyteries. In addition, three Racial Ethnic Consultants,  
16    three State Cluster Representatives, three Presbytery Leaders, two Stated Clerks, the Board of  
17    Pensions Representative, the Presbyterian Women Moderator, and several guests were present at  
18    the meeting.
- 19    < Ms. Gloria Graham Boyd, Moderator-Elect, Trinity Presbytery, offered the Executive  
20    Administrative Commission(EAC) report, directing participants to the handbook, and noting the  
21    approval of the Synod Office Relocation.
- 22    < The Rev. Reg Parsons, Stated Clerk Pro-Tem reported that he will visit all 16 Presbyteries, and  
23    encouraged commissioners to read the Stated Clerk and Synod Executive Reports in the  
24    handbook.
- 25    < Mr. Clark Simmons, *Board of Pensions* Regional Representative offered a snapshot of the 2017  
26    D Q R " e j c p i g u . " o q u v " p q v c d n { . " v j c v " p g z v " { g c t ø u '  
27    and a menu-based plan will be offered for affiliated members.
- 28    < **Order of the Day:** Those gathered were asked to consider five questions related to the function  
29    and priorities of Synod ministry, the role of the commissioner, and the future of the Synod. The  
30    results will be forwarded to commissioners for reporting to their Presbyteries.
- 31    < The Rev. Frank Colladay, Northeast Georgia Presbytery, Chair, *Administrative and*  
32    *Relationships Committee* (ARC) reported that the committee agreed to table the *Johnson C.*  
33    *Smith Theological Seminary Covenant* until further review, as it is a draft, to approve *The Duvall*  
34    *J q o request* to end their Synod covenant relationship, and as a Synod action item, to  
35    authorize the EAC, in collaboration with the ARC, to approve a Child Protection Policy.
- 36    < Ms. Connie Herr, Central Florida Presbytery, Chair, *Ministry Support Committee* (MSC)  
37    reported the committee reviewed and fully funded three grant applications, a total of \$5,300. The  
38    Rev. Dr. Jim Berger will interview all grant awardees from the past year for commissioners to  
39    report to their Presbyteries. The committee also recommended the *New Worshipping*  
40    *Communities* grant amount of \$4,375 in the *Manual of Operations* be reduced to \$4,000, to  
41    o c v e j " R t g u d { v g t k g u ø " i k x k p i . " f q n n c t " h q t " f q n n c
- 42    < Ms. Esther Moore, Northeast Georgia Presbytery, Chair, *Committee on Representation* (COR)  
43    reported the COR focus g f " w r q p " e q o o k u u k q p g t ø u " t g r t g u g p v c v  
44    general letter v q " v j g " R t g u d { v g t c o m m i s s i o n e r s a n d a l t e r n a t e s e n g e d e d a s p f " v j g  
45    related to ethnicity, gender and ministry status.
- 46    < The Rev. Dr. Franklin Fant, Trinity Presbytery, Chair, *Budget and Finance Committee* (BFC)  
47    presented the 2017 Proposed Budget and Expense Reduction plan, emphasizing the need to

- 1 sustain a functioning council in the face of declining revenues. He also noted the formation of  
 2 the Gainesville Campus Ministry Task Force, to evaluate the future funding of this ministry.
- 3 < The Rev. Lawrence Peebles, Trinity Presbytery, Synod Treasurer, reported that the Synod  
 4 transferred \$50,000 from the reserves to cover anticipated loss of revenue, which is 5% from our  
 5 general fund; it is best around 3%. Moderator Wooten noted that the Synod is moving to a  
 6 x q n w p v g g t " v t g c u w t g t . " u q " q h h g t g f " v j c p m u " h q t " N
- 7 < Ms. Sherri Bozardt, *Thornwell Home for Children* Representative reported that they are now  
 8 involved in foster care, recruiting and training foster parents, as well as continuing to serve 155  
 9 children, aged two months to 22 years.
- 10 < Mr. Steve Benz, Transitional Executive Presbyter, St. Augustine Presbytery, reported for the  
 11 Florida Cluster, in the absence of the Rev. Dan Williams. He noted that Florida Presbytery is in  
 12 discernment as to Synod affiliation, and Tropical Florida and St. Augustine will be seeking new  
 13 leaders for 2017.
- 14 < Mr. Russell Gladding, General Presbyter, Savannah Presbytery, Georgia Cluster Representative,  
 15 reported success with the Orion system for IT management, a common website for all churches,  
 16 and streamlined church management and accounting. (The Synod provides funding through the  
 17 Georgia Presbytery Transition Study Fund).
- 18 < Mr. Kent Grimes, Commissioner, Charleston-Atlantic Presbytery, reported for the South  
 19 Carolina Cluster, in v j g " c d u g p e g " q h " v j g " T g x 0 " F q p p k g " Y q q f t  
 20 progress, notably: Charleston-Atlantic and Foothills: implementation of a new mission design  
 21 and structure; Providence: strategic planning for the Presbytery office and staff; New  
 22 Harmony: looking at growing disciples and reaching out to the community; and Trinity:  
 23 continued ministry with migrant workers, a new educational prison ministry, flood recovery, and  
 24 c " X k u k q p " v g c o " v q " c u u g u u " V t k p k v { ø u " h w v w t g " r t c
- 25 < The Rev. Joe Rigsby, African-American Consultant, St. Augustine Presbytery, reported that the  
 26 R c u v q t ø u " T g v t g c v " f g c n v " y k v j " h k p c p e g u . " r t q r g t  
 27 a need to recruit pastors for empty pulpits, and for leadership training. The Synod of South  
 28 Atlantic is the only Synod that supports ethnic events (The Synod provided \$20,000 in 2016 for  
 29 African-American Ministry).
- 30 < The Rev. Keonbae Kim, Korean-American Consultant, Northeast Georgia Presbytery, offered  
 31 v j c p m u " h q t " v j g t h a t t h e y f r o s t a n d i n g f i r m w i t h 1 5 7 p a r t i c i p a n t s i n t h e i r  
 32 group (The Synod provided \$20,000 in 2016 for Korean-American Ministry).
- 33 < O t 0 " N w k u " ð V q p H i s p a n i c A m e r i c a n C o n s u l t a n t , G r e a t e r A t l a n t a P r e s b y t e r y ,  
 34 reported on retreats for women, pastors and youth, with a workshop on preaching in December  
 35 (The Synod provided \$15,000 in 2016 for Hispanic-American Ministry).
- 36 < The Rev. Ken McKenzie, the Presbyterian Disaster Assistance (PDA) Coordinator, reported on  
 37 the 2016 hurricane season, disaster responses by the various states, and partnering with  
 38 Presbyterian Women (PW) for training. He has offered to continue in his position as a volunteer.  
 39 Moderator Wooten offered a special thanks to Ken for his service as the PDA Coordinator.
- 40 < Ms. Erma Jones, Moderator, Presbyterian Women (PW), Synod of South Atlantic, noted that the  
 41 PW will be highlighted in *Horizons* magazine this year. Two members have received awards:  
 42 q p g " h q t " r g c e g o c m k p i " y k v j " j w o c p " v t c h h k e m k p i . '

43 **Committee Action Items:**

- 44 < **Administration and Relationships Committee (ARC):**  
 45 Motion to end covenant relationship with *The Duvall Homes*. **Motion Carried.**  
 46 Motion to approve the new policy on Covenant Criteria. **Motion Carried.**  
 47 Motion to table *Johnson C. Smith Theological Seminary* Covenant (Draft). **Motion**  
 48 **Carried.**

1 Motion for the Synod to authorize the EAC, in collaboration with the ARC, to approve  
2 the final Child Protection Policy, after a comment period until October 15, 2016. **Motion**  
3 **Carried.**  
4 Motion to approve Covenant Relationships with *Eckerd College, Florida Presbyterian*  
5 *Homes, Presbyterian College and Villa International.* **Motion Carried.**

6 < **Budget and Finance Committee (BFC):**

7 Motion to approve the 2017 Proposed Budget. **Motion Carried.**  
8 Motion to approve the *Gainesville Campus Ministry Task Force* to review the Campus  
9 Ministry, allowing the ministry a year to adapt to the recommendations; Ms. Gloria  
10 Graham Boyd, Trinity Presbytery (SC); the Rev. Rhonda Link-Cummings, St. Augustine  
11 Presbytery (FL), and Ms. Nancy Reimer, Flint River Presbytery (GA) will comprise the  
12 task force, with the Rev. Dr. Franklin Fant (BFC chair), as the consultant. **Motion**  
13 **Carried.**

14 < **Committee on Representation (COR):**

15 Motion recommending that the bracketed point on page 8 of the *Manual of Operations*,  
16 become a bulleted point, as it is important to balanced representation. **Motion Carried.**

17 < **Ministry Support Committee (MSC):**

18 Motion recommending that the *New Worshipping Communities Grant* (NWC) amount of  
19 \$4,375, in the *Manual of Operations*, be reduced to \$4,000 to match Presbytery  
20 participation. **Motion Carried.**

21 **Executive Administrative Commission (EAC) Action Items:**

22 Motion to deny FLAPDAN request for 2017 funding. **Motion Carried.**  
23 Motion to approve the 2017 EAC and Stated Meeting dates in Jacksonville, Florida.  
24 **Motion Carried.**  
25 Motion to approve a volunteer treasurer and the position description. **Motion Carried.**  
26 Motion to approve a sick leave extension for the Rev. Dr. Heahwan Rim to January 15,  
27 2017, if it is needed. **Motion Carried.**  
28 Motion to authorize the EAC to serve as the search committee for a new Synod  
29 Executive/Stated Clerk. **Motion Carried.**  
30 Motion recommending the commissioner term commencement change in the *Manual of*  
31 *Operations: E q o o k u u k q p g t ø u " v g t o u " y k n n " d g " h q w t " \**  
32 *after the November Presbytery election, unless serving partial terms.* The change will be  
33 made in all areas of the Manual, as related. **Motion Carried.**  
34 Motion recommending the elimination of a quadrennial review for the Synod Executive  
35 from the *Manual of Operations* and the *Personnel Policy.* **Motion Carried.**  
36 O q v k q p " t g e q o o g p f k p i " v j g " g n k o k p c v k q p " q h " Y c  
37 Synod. **Motion Denied.**

38 The meeting was adjourned with prayer by the Rev. Joan Hedrich Wooten at 11:43 am. The Rev. Dr.  
39 Jim Berger closed in a *song of prayer* for the Rev. Dr. Heahwan Rim.

40 **Synod Corporation Meeting**

41 The Meeting was opened in prayer by the Rev. Joan Hedrich Wooten at 11:46 am.

42  
43 **The Annual Corporation Report was brought by the Rev. Joan Hedrich Wooten, Moderator of the**  
44 **Synod. There were no questions.**

45 The Meeting was adjourned with a closing song by the Rev. Dr. Jim Berger at 11:50 am.

1 Dear Commissioners:

2 In addition to the Stated Meeting Summary, you are also receiving the following notes from  
3 our discussion on questions posed by the Executive Administrative Commission (EAC) during  
4 the Stated Meeting. I hope that in the last few weeks you have had time to reflect on these  
5 questions and have additional thoughts to share.

6 As you review the discussion notes, I ask that you correspond directly with me  
7 ([joanwooten@aol.com](mailto:joanwooten@aol.com)) if you have further responses. I ask that you raise these questions  
8 with folks in your respective presbyteries. You may want to ask for time on the presbytery  
9 docket to engage in discussion when you make your Synod report, or you may prefer to have  
10 personal or small group conversations. Whatever process you choose, please know that the  
11 - ° #  
12 Executive/Stated Clerk.

13 Finally, I ask that you continue to keep Rev. Rim, the Synod, and the EAC in your prayer  
14 the next several months. May God bless each of you in your ministries. Thank you for  
15 your help!

16 Rev. Joan Hedrich Wooten  
17 Moderator

18 **DISCUSSION QUESTIONS**  
19 **STATED MEETING 2016**  
20 **SEPTEMBER 15, 2016**

- 21 **1.** What do you consider to be the most important function of the Synod?  
22 - I see it as a regional center of cooperation, however silence in the room says  
23 there is a lack of understanding. Maybe we are asking the wrong question  
24 maybe we need to understand what commissioners think.
- 25 - Congregational Care in our Presbytery is addressing local congregations that are  
26 not educated about the connectional church. Do you know what has been  
27 started in your Presbytery as to educating members about the General  
28 Assembly and the *Book of Order*?
- 29  
30 - What is the mission of the Synod of South Atlantic to faithfully serve Jesus Christ and  
31 the Presbyterian Church (USA) by supporting the ministries of our sixteen  
32 presbyteries and encouraging cooperation among presbyteries, and  
33 the General Assembly.
- 34  
35 † o  
36 the roadblocks or challenges to doing what we could do?
- 37 - Synod should be a little more intentional



- 1 - We can think about a piece for a newsletter, Facebook
- 2 - Finances. We cannot do what we did 50 years ago. We can do a lot without  
 3 finances, but we still need money. How should the four councils work  
 4 together? I was disappointed that the Synod was rescinded, as  
 5 finances are an issue and it would have helped with finances. We could have  
 6 larger Synods. Where are we going and what should we be doing?
- 7 3. When you were asked if you were willing to serve as a commissioner to S  
 8 what was your first reaction?
- 9 -I was very excited, however the work has changed so much. The minutes check  
 10 h  
 11 enjoyed the orientation meeting.
- 12 -I am apprehensive, though I am a commissioner to Presbytery, what do I have to  
 13 offer?
- 14 -Do I have time to serve as needed? Once I gain knowledge and information to  
 15 take back to churches and the Presbytery, how will it be disseminated?
- 16 -Joan noted that a summary of actions will be sent to commissioners after the  
 17 Stated Meeting and can be on the docket of the Presbytery meeting.
- 18 -I want to reiterate the importance of taking information to the Presbyteries and  
 19 getting on the docket. At our Presbytery, we are given the opportunity to be on  
 20 the docket and present the Synod report. Many had no idea that there was  
 21 money that they could apply for. Make it a priority to be on the docket and  
 22 report. Commissioners to the Presbytery can take it back to their  
 23 churches/sessions, or place it in their newsletters.
- 24 -Newcomers, such as myself, get an understanding of what is happening; next  
 25 time, I will have more to say.
- 26 -I came in 1996 and was so excited to be part of the larger body at work.  
 27 8
- 28 -I am frustrated with the local church that thinks they are the church, and it is  
 29 @  
 30 know the Synod level. I recall our Stated Meeting in a small church of 10  
 31 members in South Carolina. They only had land, so their mission was to offer  
 32 campgrounds for youth. They rented a port They  
 33 gave what they had. We need to be a permanent part of each docket. If  
 34 nothing else, tell of an experience.
- 35 -We are one of the more gifted and diverse Synods.

1 4. How do you see the future of this Synod (or of Synods)?  
2

3 -The mission statement of our Presbytery is that we exist to enable churches to  
4 do things that they cannot do alone. So churches should be our focus. As this  
5 group considers the Synod Role, that might be a good place to start. What can  
6 o h

7 5. What are your top priorities for Synod in the next 3 years, 5 years? How can Synod  
8 yoke Presbyteries in mission, network small churches, and draw Presbyteries and  
9 churches closer to the General Assembly?

10 -We need to hold on to good gifts, need more young people and need to  
11 Skype. Most of us are older and tend to ~~not know~~ <sup>7</sup> ~~we~~ did more things  
12 digitally, it would help. We need to get congregations dialed into those links.  
13

14 - @ †  
15 am thankful for the Black Caucus. They will need a new ~~year~~ <sup>7</sup> ~~also~~ to  
16 looking to address the need for retiring pastors.

17 -I am young and grew up in the Presbyterian Church, and am passionate about  
18 the PCUSA. We are not old; we just need to get young people involved; they  
19 feel I †  
20 lower the quality, but figure out how to move forward.

# Report from the Dogwood Acres Ministry Team

In mid-May, at our last Presbytery meeting, we reported on a couple of changes taking place (new director, improved financial tracking) as well as the ongoing improvements being made to the property. Since then the Presbytery office in Chipley has moved to Dogwood Acres, the roads and entrance have been much improved, Summer Camp has successfully come and gone, and we are again in the heart of retreat season being fulfilled. Here are a few numbers to report:

	Mid-October 2015	Mid-October 2016
Retreats:	14	15 (752 guests)
Meetings:	6	7 (87 guests)
Summer Camp	218	658

Dogwood Acres is having success trying new things, managing finances and personnel differently, and tracking everything from kitchen supplies to electric bills. Through our friend Anghaarad Teague, we began a new relationship with her church and the Flint River Presbytery. Anghaarad brought a group of youths for a week of summer camp during the last week of our staff training when there would have otherwise been no kids. And through a contact in Vernon, we brought in 240 youths from a Christian

On October 7, the Dogwood Acres Ministry Team met for its fall meeting. We continue to find Ministry. We discussed expanding our basic structure from two ministry teams (Operations and Programs, each comprised of six members) to seven teams of two members each with as many additional assistants as needed. This would more directly align with what we do and allow smaller groups to tackle the many aspects of managing DWA. They would all report to (and through) the DWA Ministry Team Chair. To begin with, the new teams would be **Property, Admin, Volunteers, Youth, Summer Camp, Retreats, and Partnerships**. We are in the process of setting this up and adding the necessary members and will remain flexible until we are satisfied that everything is working properly. We will also attempt to fill the positions from across our presbytery to help balance the team and engage with more churches in all regions.

On October 7-9, our annual Spiritfest was held for our middle school youth. Over 60 people came together for one of the best weekend PYC events yet! Our high school leaders planned everything from scripture passages to music to energizers, and then led the event for the three day weekend. What a joy it is to see our future Presbyterian leadership nurtured and developed as the ministry flourishes!

As we reported last year, Laurel Oak Lodge (the old double-wide trailer) had finally ceased to be of much use to us. After the central HVAC gave out we installed a couple window air conditioning units and have reduced its use to storage. Recently we found a family of three who live with their parents. The father has worked at Walmart for years while the mother takes care of their nine-year-old property has plenty of room for another home, and our Ministry Team voted unanimously to gift the home to them. They are ecstatic, humbled, and thankful for this turn of events which will allow them to have their own living space again. They will pay all costs associated with moving the home, and plan to fix it up and move in as soon as possible, saving us the \$5,000 or so we would have spent when it eventually had to be hauled off.

We look forward to hosting the October 25 Presbytery Meeting at Dogwood Acres. If weather permits, we will hold our worship and morning meeting in the Pole Barn, moving to the Dining Hall for lunch and afternoon activities. Otherwise, we will meet for all meetings and lunch in the Dining Hall.

1 We look forward to seeing all of you at Dogwood Acres in the very near future!

2 Respectfully submitted,

3 James Vance

4 DWA Ministry Team Chair

5 [jvance49@comcast.net](mailto:jvance49@comcast.net) 850-933-3985

6 **Other Team members:**

7 **Operations:** Terry Ward, Brittany Long, Ben Lynch, Danny Dieth, Jim Love

8 **Program:** Susie Barber, Monica Rehberg, Linda Lovins, Jason Williams, Trinity Whitley,

9 Lisa Wilder

**PRESBYTERY OF FLORIDA  
DISASTER PREPARATION COMMITTEE**

**ARE  
YOU  
READY?**

Our Committee strives to provide YOU and YOUR CHURCH with resources and user-friendly approaches to disaster preparation:

- We are working with our regional disaster umbrella group, FLAPDAN, to put together a sample disaster plan for small and medium sized churches that is simple and realistic.
- We are communicating and coordinating with area Emergency Operation Center offices.



- It is important that all our churches are insured. To that end:
  - ★ We are seeking to confirm the insurance coverages of our churches.
  - ★ We are researching regional church insurance providers and available coverages,
  - ★ We are investigating cost-cutting strategies.
- What can YOU do? For now:
  - ★ Let us know who your church insurance provider is, and what your coverages are (email to the Presbytery office, please.)
  - ★ Encourage your church leaders to have a disaster plan.



A few BASIC STEPS your church can take are listed below!

- ♥ Collect emergency contact and/or extended family contact information for all members.
- ♥ Identify and assess the needs of your most vulnerable members: medical needs, medical equipment, transportation to hospitals or shelters, pets, etc.
- ♥ Have members notify the church (office, deacons) if they plan to leave the area during a storm.
- ♥ Ask your members to check in with the church by phone or email after serious storms.

Thank you! Blessings and peace!

Disaster Preparation Committee:

Chair Nolan Raybon, Stephen E. Graves, Danny Loffredo, Art Morden, Rob Sugg

# Report from the Stated Clerk/Communications to Presbytery

## Annual Statistics

The annual statistics workbook is available for download in English and Korean.

English:

<http://www.pcusa.org/resource/2016-english-session-annual-statistical-report-ins/>

Korean: \_\_\_\_\_

<http://www.pcusa.org/resource/2016-korean-session-annual-statistical-report-inst/>

The report requires session approval, so plan accordingly for your January session meeting! The online site for entering statistics will be available beginning December 2, 2016 and ends February 16, 2017.

## Communications

Communications received and distributed include:

- 1) email from Tony De La Rosa on PMA Budget Impact
- 2) a video digest from Tony De La Rosa
- 3) letter from PC(USA) leaders post-General Assembly
- 4) email from Synod Executive Heahwan Rim regarding his health
- 5) k p h q t o c v k q p " q p " c " p g y " t g u q w t e g " õ Q p " e c n n k p i " c
- 6) reminders from PDA/FLAPDAN regarding hurricane season preparations
- 7) application forms for Way Forward Special Commission and 2020 Vision Team
- 8) letter from Tim McCallister, Presbyterian Mission Agency, regarding DREAM Grant final approval
- 9) letter from the Grace Presbyterian Church, Panama City, session óreferred to the Presbytery Bills and Overtures Committee

## Session Minutes Review

Minutes for 2015 have been reviewed for all but the following churches:

Bethel, DeFuniak Springs  
Fort Walton Beach Korean  
First, Monticello  
Pensacola Korean  
Trinity, Pensacola  
Westminster, Pensacola  
Red Bay  
Shalimar  
St. Andrews, Panama City  
Christ, Tallahassee  
Fellowship, Tallahassee  
First, Tallahassee  
First, Wewahitchka

These churches should contact me to arrange their record review.

1 **Amendments to the Constitution**

2 The Association of Stated Clerks has issued their 2016 Analysis of Amendments to the Constitution  
3 GA 2016.

4 If you wish to review this, you can download it at <http://www.statedclerks.org/resources>.

5 Voting on the amendments will take place at the Jan. 28, 2017, Presbytery meeting at Lafayette  
6 Presbyterian Church, Tallahassee. Download the amendments booklets at  
7 <http://www.pcusa.org/resource/ga222-proposed-amendments-constitution/>

8 **2017 Presbytery meetings**

9	Saturday, January 28	Lafayette Presbyterian Church óTallahassee
10	Tuesday, May 16	Parkway Presbyterian Church óPanama City
11	Tuesday, October 24	Trinity Presbyterian Church óPensacola, FL

12 **Agape dismissal**

13 Agape, Panama City, has completed all items for their dismissal to ECO. Communication has been  
14 sent to ECO indicating that the items have been completed and the congregation is dismissed. The  
15 congregation sends this message to the Presbytery of Florida:

16 ¶Please pass along our appreciation for all involved in this process and our  
17 thanks for everyone's time and effort helping us. You have been a very  
18 important part of our church, teaching us many things and guiding us as we  
19 struggled over the many years. Words are not adequate to truly express our  
20 gratitude, but please take comfort in the fact we love and will always  
21 remember the care and loving we received from you. ö

22 Respectfully submitted,  
23 Jeannie Dixon, Presbytery of Florida Stated Clerk

1 **From:** Tony De La Rosa [mailto:Tony.DeLaRosa@PCUSA.ORG]  
2 **Sent:** Friday, April 29, 2016 2:52 PM  
3 **To:** ALLMGBS@LISTSERV.PCUSA.ORG  
4 **Subject:** [ALLMGBS] PMA Budget Impact

5 Dear Sisters and Brothers in Christ,

6 It is out of our great respect for you that we have been deliberate in promptly communicating news from  
7 the Presbyterian Mission Agency before it is shared broadly with the church. In that same spirit, we share  
8 news with you today regarding the outcome of the Presbyterian Mission Agency Board meeting that  
9 concluded its work in Louisville today.

10 Our board has approved the 2017-2018 budget, with revenues and expenditures balanced at  
11 approximately \$63.5 million for both years. For the first time in its history, the Mission Agency took a  
12 dramatically different approach to the budget process, crafting a unified budget that does not  
13 use any

14 I know you are aware of concerns over shrinking reserves for the PMA, and there has been a strong  
15 expectation of what the PMA can do  
16 reflect the current levels of giving from the Church. You can find details about the budget at  
17 <http://www.pcusa.org/news/2016/4/29/presbyterian-mission-agency-board-enacts-work-rest/>.

18 Many of you have told us that you are facing similar financial circumstances, prompting you to change the  
19 way you do mission based on perceived needs and available resources. We at the PMA are doing the same  
20 thing. The budget approved by our board reflects our effort to live within our means. In building this  
21 budget, we prioritized the programs that most closely match the goals of the Mission Work Plan, concern  
22 expressed by church leaders this past year, and those services which PMA is in a position to do. We  
23 believe that mission happens everywhere Presbyterians are gathered, and we play only one part in that  
24 larger mission.

25 The budget also reflects our new  
26 funds for both restricted and unrestricted budgets.

27 With the General Assembly expected to discern the future structure of the church, our Mission Work Plan  
28 was purposely designed as a  
29 wide work restructuring that will enhance organizational effectiveness, efficiency and unique resourcing.

30 Eight staff positions and five programmatic offices were eliminated as a result of the new budget.  
31 While even one staff departure is painful, layoffs were fewer than originally anticipated due to the fact that  
32 most of our vacant positions were not filled during the past year. In total, we have had approximately 80  
33 vacant positions, among them the vacancies created when 26 employees accepted voluntary separation  
34 packages earlier this year.

35 Living within our means will not allow us to fund the following programmatic work offices:  
1) New Beginnings; 2) Small Church Residency Program; 3) Special Offerings Ambassador Program; 4)  
Korean English Ministry; 5) the publication.

36 We understand that discontinuing some of these programs may be of concern to you. Here are some  
37 details:

38 < New Beginnings has been a very effective support for congregational revitalization. The program  
39 was developed by and continues to be resourced by the Disciples of Christ, and we will be  
40 discussing the potential for referring future congregations directly to Disciples assessors and



1 coaches. There will be a Congregational Vitality office which will draw from multiple available  
2 resources for continuing church support.

3 < H \ Y \ G a U \ \ \ \ 7 \ i f W \ \ F Y g ] X Y b W m \ D f c [ f U a \ Z c f \ b Y k \ c  
4 was discontinued because of limited availability of candidates for the participating churches  
5 are aware of other similar programs addressing these needs, they can grow and  
6 continue.

7 < Because so many of you stepped up and encouraged your congregations to do so, World  
8 exceeded its funding goal in 2015. If revenue goals are met, we do not expect to recall  
9 co-workers as a result of the 2018 budget.

10 < The new two-year budget will impact several areas within the Compassion, Peace and Justice  
11 ministry, including a reduction in one staff person at the Presbyterian Ministry at the United  
12 Nations, a change in staffing with PHEWA. A conclusion of *Unbound: An Interactive Journal of*  
13 *Christian Social Justice* for the Office of Public Witness in Washington, D.C., will continue  
14 even if J. Herbert Nelson is elected Stated Clerk.

15 < Compassion, Peace & Justice has created a position in leader development, racial justice and  
16 b Y h k c f \_ ] b [ \ ] b \ d U f h b Y f g \ ] d \ k ] h \ \ F U W ] U \ \ 9 h \ b ] \ \  
17 5 [ Y b W m \ Ñ g \ < i a U b \ F Y g c i f W Y g \ 8 Y d U f h a Y a c i s n z training X Y j \ \  
18 and education, and this position will connect with constituent social justice networks across  
19 PC(USA), including PHEWA.

20 < K ] h \ ] b \ F U W ] U \ \ 9 h \ b ] W \ / \ K c a Y b Ñ g \ A ] b ] g h f ] Y g ž \ U  
21 Ministry, which has been vacant since 2015, was removed from the 2018 budget. This  
22 work is now being done by a Korean English ministry network. A Korean Seattle elder is  
23 currently heading this network, which will continue to relate to the Office of Korean E  
24 Ministries.

25 Our agency-wide work restructuring will also result in 35 job openings planned for later this year  
26 2017. Employees whose positions were eliminated are eligible to apply for these positions.

27 As you can imagine, and as you may have experienced in my context, budget and staffing cutbacks  
28 are extremely painful. I am grateful for my colleagues in PMA leadership for making these difficult  
29 decisions together, and I want to express my appreciation for the excellent work that has been done  
30 programs that are being cut. In many cases, the decision to eliminate these services was based on  
31 potential for similar work being done by ministry partners, and in no case were these cutbacks  
32 poor performance by the staff involved.

33 Over these three days of our board meeting, there has been much conversation about our interm  
34 U g \ U \ X Y b c a ] b U h ] c b " \ H c \ W ] h Y \ % \ 7 c f ] b h \ ] U b g \ % & . % & .  
35 all the members of the body, though many, are one body, so ] h \ \ 7 \ f ] g h " I \ 6 Y W U  
36 the mission of our body, we hold you in prayer, and we encourage close communication as we know you do  
37 for us.

38 Tony

1 PC(USA) leaders issue post -General Assembly letter to the church

2 ð H q t " g x v j t g' v g i ' k l p u i " c " u g c u q p . " c p f " c " *Ecckesiaste* ð h q t " g x g t {

3 Brothers and sisters in Christ, there is a new season in the Presbyterian Church (U.S.A.), as witnessed  
4 by the actions of the 222nd General Assembly (2016). The body of 594 commissioners who gathered  
5 June 18-25 in Portland, Oregon, elected Co-Moderators Denise Anderson and Jan Edmiston, and J.  
6 Herbert Nelson as the Stated Clerk. Both were historic, and both signal a new way forward for our  
7 church.

8 The business decisions made by the body also were transformative for the 1,572,660 members and  
9 ; . 8 6 4 " e j w t e j g u " q h " v j g " R E \* W U C + 0 " V j g " y q t m " y c u p ø v  
10 Collectively, the body acted on nearly 100 overtures by discerning the will of Christ.

11 Among other things, we now have a new addition to our *Book of Confessions* óthe Confession of  
12 Belhar. It is the first of our confessions that comes from the global south. And, the PC(USA) has a new  
13 Directory for Worship; and Child/Youth/Vulnerable Adult Protection Policy and Procedures. God is  
14 truly guiding us t q " d g " o q t g " h c k v j h w n " c p f " l w u v " v q " c n n " q h " I c

15 Much discussion has been taking place around the identity and purpose of the denomination, and this  
16 week the assembly voted to create a 12- o g o d g t " Y c { " H q t y c t f " E q o o k u u k q p "  
17 vision h q t " v j g " u v t w e v w t g " c p f " h w p e v k q p " q h " v j g- " I g p g t c  
18 o g o d g t " 4 2 4 2 " X k u k q p " V g c o " v q " ð f g x g n q r " c " i w k f k p i "  
19 k v u " k o r n g o g p v c v k q p 0 ö

20 To quote Stated Clerk-elect J. Herbert Nelson, ðWe are not dead ... we are alive, we are reforming and  
21 y g " c t g " v t c p u h q t o k p i " v j k u " y q t n f . " q p g " r g t u q p " c v "

22 Looking outward, the assembly voted to engage in selective, phased divestment from fossil-fuel  
23 e q o r c p k g u " v j t q w i j " v j g " b i R t E t h r o u g h I n v e s t m e n t C o m m i t t e e a n d p r e- T g u r q p  
24 affirmed a two-state solution for Israel-Palestine.

25 Please know this is only a snapshot of the actions taken, and just a glimpse at where God is leading this  
26 denomination. Complete business actions can be viewed at [www.pc-biz.org](http://www.pc-biz.org).

27 Y g " c t g . " d t q v j g t u " c p f " u k u v g t u . " k p " c " p g y " u g c u q p 0  
28 all, take comfort that God is still guiding and controlling all óand we need not fear. God is calling us  
29 to hope, and to God be the glory!

30 **The Reverend Gradye Parsons**  
31 **Stated Clerk of the General Assembly**

32 **The Reverend Denise Anderson and the Reverend Jan Edmiston**  
33 **Co-Moderators of the 222nd General Assembly (2016)**

34 **Ruling Elder Tony De La Rosa**  
35 **Interim Executive Director, Presbyterian Mission Agency**

1           New Resource   *On Calling An Educator*

2           The revised *On Calling An Educator* manual is now available online in  
3           downloadable format. The manual is designed to be a resource for  
4           churches who are considering calling an educator to be a part of the  
5           church staff. In addition, this is also a resource for Christian  
6           educators who are responding to a call from God to educational  
7           ministry in the church and are seeking a position. Congregations and  
8           educators will find guidance in these pages for their separate and  
9           mutual journeys toward providing the best leadership for the  
10          important task of education.

11          Download the On Calling An Educator manual online at:

12          <https://www.pcusa.org/resource/calling-educational-ministry/>.

13          Rev. SanDawna Gaulman Ashley, DMIN  
14          Assistant Stated Clerk  
15          Manager, Call Process Support and Teaching Elders Ministry  
16          Office of the General Assembly  
17          Mid Council Ministries  
18          100 Witherspoon St., Louisville, KY 40202  
19          (502)569-5730  
20          [Sandawna.ashley@pcusa.org](mailto:Sandawna.ashley@pcusa.org)

21          On behalf of the DREAM Team, I am pleased to share with you that the DREAM Grant proposal  
22          for **A New Way Ministry, Presbytery of Florida, Synod of South Atlantic**, was approved for  
23          funding by the Presbyterian Mission Agency Board.

24          The total 2016 grant is for **\$10,000** and we are instructing our Treasury to make a single lump-  
25          sum disbursement to the Presbytery of Florida. This grant is being financed through the following  
26          fund(s):

27               (1) **Fund #** PMPF127       **Fund Name:** DREAM Fund       **Amount:** \$10,000

28          **Fund Instructions:** To be used for the funding of approved DREAM Grant proposals

29          Due to changes in our Approval Rules, upper management will authorize this payment for  
30          processing as soon as they are able. Please do know that service to you is our highest priority  
31          and we will do our best to ensure that your presbytery receives the funds on behalf of this ministry  
32          as soon as possible.

33          Congratulations and blessings!

34          Tim

35          *Tim McCallister, Associate*  
36          *Offices of Mission Program Grants and*  
37          *Racial Ethnic Schools & Colleges*  
38          [Tim.McCallister@pcusa.org](mailto:Tim.McCallister@pcusa.org)  
39          Tel: (888) 728-7228, Ext. 5230; (502) 569-5230  
40          Fax: (502) 333-7251  
41          <https://www.presbyterianmission.org/ministries/1001-2/mission-program-grants/>

# Report from the Congregational Mission Support Team

*The Congregational Mission Support Team (CMST) is responsible for but not limited to strengthening and supporting churches, planning opportunities for leadership development, leading the presbytery in transformation and revitalization opportunities, evangelism and developing ways for networking and connecting ministries, missions and resources among its churches.*

## For information

1. Grant applications for funding initiatives in 2017 are now available.
2. Grant applications for funding initiatives in 2017 are now available.

Respectfully submitted,  
Gary Cecil, Team Chair

**Other Team members:** Bill Mock, Debbie Gibson, C. K. Moore, Lorie Gordon, Jim Huffaker, Barbara Overholt, Mary Ann Gibbs

**Ex officio:** Joy Gilbert, Hailey Braden Lynch

# Report from the Committee on Preparation for Ministry

*The Committee on Preparation for Ministry (CPM) provides care, guidance and oversight for inquirers and candidates who are preparing to become ministers. (Book of Order G-3.0307)*

## For information:

Since the last meeting of Presbytery, the Committee on Preparation for Ministry has:

1. Interviewed and enrolled Dana Anderson (First, Pensacola) as an Inquirer under Care, and appointed Rev. John Erthein as his Committee liaison;
2. Interviewed and enrolled Shelby Andrews (First, Pensacola) as an Inquirer under Care, and appointed Rev. Hailey Lynch as her Committee liaison;
3. Carefully considered and recommended changes to some Inquirer/Candidate procedures. Consistent with the policy of every other Presbytery of which we are aware, a psychological/vocational assessment will now be required before an Inquirer may be enrolled as a Candidate. Previously, this assessment was required before a person could even enroll as an Inquirer. CPM also voted to change the method of payment for the assessment from 322' " R t g u d { v g t { " v q " 3 1 5 " g c e j " h q t " R t g congregation. Financial assistance will be available if the Inquirer or church finds this a hardship. These recommended changes were approved by the Presbytery Leadership Team.
4. Met with Linda Pitts (Faith, Tallahassee), heard her preach, and discussed her progress and sense of call to the ministry. After discussion, CPM enthusiastically voted to endorse Linda Pitts as being ready to receive a call, and to give her permission to circulate her PIF.

1 5. While expressing great willingness to relinquish the position of Moderator for 2017,  
 2 nonetheless Rev. John Erthein was again confirmed as Moderator by CPM members.

3 Respectfully submitted,  
 4 John B. Erthein, Team Chair

5 **Other CPM Members:** Emily Proctor, Bruce Chapman, R.C. Griffin, Martha Ann McCaskill,  
 6 Lisa Wilder, three vacancies

## 7 **Report from the Treasurer/Budget, Finance and Stewardship Team**

8 *The **Budget, Finance and Stewardship Team (BFS)** is responsible for budget and fiscal control,*  
 9 *property management and promotion of responsible stewardship.*

### 10 **For Information:**

- 11 1. Following consultation with all teams, a draft budget for 2017 was developed and was  
 12 forwarded to the Presbytery Leadership Team for approval.
- 13 2. C " r q u k v k q p " f g u e t k r v k q p " j c u " d g g p " y t k v v g p " h q  
 14 3. Financial Policies have been amended to add a designated member of BFS as an authorized  
 15 check signatory.

### PRESBYTERY OF FLORIDA DRAFT BUDGET 2017

	Budget 2015	First 2016	Requested 2017
RECEIPTS			
Unified Mission Giving	\$ 289,56	230,000	241,480
Per Capita Apportionment	99,335	84,528	87,478
Lease Income	4,000	1,000	1,000
Other Income		24,000	20,000
Interest Income	6,000	5,000	4,000
<b>TOTAL RECEIPTS</b>	<b>398,903</b>	<b>344,528</b>	<b>353,958</b>
DISBURSEMENTS			
MISSIONS:			
Dogwood Acres	104,000	90,000	90,000
Villa International	100	100	0
Florida Council of Churches	500	500	0
GA Unified	15,000	12,000	7,000
Synod Unified	3,500	6,268	6,000
Florida PDAN Membership Dues	2,500	2,500	1,250
Florida Campus Ministry (PUC)	14,000	14,000	14,000
<b>TOTAL MISSIONS</b>	<b>139,600</b>	<b>125,368</b>	<b>118,250</b>

PER CAPITA :

Per Capita- General Assembly	48,352	44,628	45,435
Per Capita- Synod	10,259	9,402	9,087
TOTAL PER CAPITA	58,611	54,030	54,522

COMMITTEE ON MINISTRY:

Outside Consultants for Churches	250	0	0
Counseling Fund	250	500	500
Visitation of Churches	1,000	500	250
Liaison/Pastor Search Committee	100	500	250
Pastor/Christian Educator Break	250	500	0
Christian Educator Care	250	500	0
Committee Expense	3,000	1,500	1,000
TOTAL COM	5,100	4,000	2,000

COMMITTEE ON PREP FOR MINISTRY:

Annual Consultation with Candidate	100	100	100
Candidate Aid Fund			0
Conferences/Continuing Education	100	100	100
Committee Expense	200	200	200
TOTAL CPM	400	400	400

DISASTER PREP/RESPONSE:

Disaster Relief	2,500	1,000	1,000
TOTAL DPR	2,500	1,000	1,000

BUDGET/FINANCE/STEWARDSHIP:

Executive auto expense			0
Equipment Fund	500	400	400
Contingency	100	0	0
Stewardship Education	1,000	1,000	1,000
The Pelican	100	100	100
Memorials/Flowers	100	100	100
Equipment Service	1,000	500	500
Team Expense	600	300	200
Postage	1,000	800	800
Postage Machine Rental	1,000	300	300
Utilities/Office	3,000	4,000	0
Staff Cell Phone & Auto Expense	3,000	1,000	0

Office Telephone	3,800	3,500	1,600
Workers Compensation Insurance	3,000	6,000	5,000
Property Maintenance/Rent	6,000	5,000	9,000
Supplies & Expenses	6,000	3,000	3,500
Consulting Service	3,600	0	0
Copier Lease	4,000	6,000	5,000
Insurance & Bonding	11,083	11,083	12,000
TOTAL BFS	48,883	43,083	39,500

PERSONNEL COMMITTEE:

CP Salary	25,000	35,000	38,000
CP Continuing Education/Books	1,000	0	0
CP Travel & Business Expense	4,000	7,000	6,500
Team Discretionary Fund	3,500	0	0
Committee Expense	250	400	200
Administrator's Salary	30,000	30,900	31,900
Administrator's Annuity	720	730	730
Admininstrator's Medical Insurance	10,500	9,000	9,000
Administrator's Payroll Taxes	2,295	2,364	2,640
Administrator's Travel	2,000	2,000	4,616
Administrator's Continuing Education/Books	1,000	1,500	1,000
TOTAL PERSONNEL	80,265	88,894	94,586

PRESBYTERY PER CAPITA EXPENSES:

GA Commissioner Training	100	100	0
Hunger Action Enabler	-	6,250	0
Nominating Committee	250	250	200
Recording Clerk	1,000	1,000	1,200
Presbytery Meeting Expense	1,250	1,500	700
Stated Clerk Travel	2,000	2,500	2,000
Moderator Training	1,500	0	800
Permanent Judicial Commission	100	100	100
Presbytery Leadership Team	2,350	1,000	500
Treasurer Salary	3,000	3,000	3,100
Presbytery Contingency Expenses	3,000	0	200
Financial Records Review	4,860	4,860	5,000
Stated Clerk Salary	12,000	12,000	12,400
Manual/Directory printing		800	400
Accounting Contractural Services	12,000	13,000	14,000

TOTAL PER CAP EXPENSES	43,410	46,360	40,600
CONGR. MISSION SUPPORT:			
Leadership Development Events	730	730	700
Small Church Pastor Grant Fund	500	0	0
Scholarships for Team Leaders	1,250	0	0
Racial/Ethnic Ministry	1,000	0	0
Team Expense	850	500	400
Next Worshiping Community	2,500	0	0
Evangelism/Spiritual Formation	2,500	2,500	1,000
Mission Development	1,500	1,500	1,000
Youth Triennium (escrow)			1,000
Mission Insite Demographic Sub	2,000	0	0
Small Church Development Fund	500	2,000	0
TOTAL CMST	13,330	7,230	4,100
TOTAL PRESBYTERY EXPENSE	392,562	370,365	354,958

- 1 Respectfully submitted,
- 2 Jim Davis, Treasurer
- 3 W. O. Bell, Tam Chair

- 4 **BFS Team members:** Richard Daniel, Ed Wood, Roseanna Phillips, Beth Burr, Carol Davis



# Report from the Bills and Overtures Team

*The Bills and Overtures Team is responsible for but not limited to:*

- ◁ Presenting the overture or resolution to the presbytery as submitted and make a recommendation to approve, amend or not approve the overture or resolution.
- ◁ Holding a workshop on the proposed amendments to the constitution in order to present information relative to them so commissioners voting on them can make an informed decision when voting.
- § At the presbytery meeting when the amendments are being considered, making a recommendation to approve or not to approve.

To: the Presbytery of Florida and the General Assembly of the Presbyterian Church (U.S.A.)

Fr: The Session of Grace Presbyterian Church, Panama City, FL

October 5, 2016

Greetings in our Lord:

The homepage for the PC (USA) features an article about getting to know the Presbyterian Church: [7](#) [K](#) [h](#)

Grace Presbyterian Church (GPC) is one of the 10,000 PC (USA) congregations and we do not feel that the General Assembly knows us or expresses our Reformed faith in ways that equip us to live out our commission and mission for Christ. For example, on a particular day, one of the PC (USA) website included a book-political issues, climate change, and fighting against fossil fuel projects. It looked more like a political platform than a call for service as well as salvation (F-2.05).

GPC is looking for support in mission and evangelism, marks of covenant life and faithful stewardship. We welcome responsible and engaging dialogue guided by our Historic Principles regarding controversial issues such as divestment, Israel, and marriage, but we perceive ourselves to be in a pernicious and absurd place where it is of no consequence what our opposition is (F-2.05). perception has prompted some of our members to renounce affiliation with the PC (USA) and making it difficult to attract new members.

Many in our church believe no one is listening to what are legitimate scriptural and confessional concerns raised by opinions expressed from entities of the General Assembly (GA). They sense a disconnect and are questioning their faith. #

The Apostle Paul gave warning to some within the Corinthian church concerning the exercise of freedom that become a stumbling block for others Christ died for too. Paul warned that to wound the conscience of believers who may not be in the same place as we are in the faith is to sin against

1 Christ. We are concerned that the gospel is being hindered when the rights and opinions of some  
2 held above others in ways that destroy relationships with the Presbyterian Church family.

3 You may have heard it said by some struggling to maintain fidelity with the denomination so  
4 *much that we are leaving the PC (USA) as the PC (USA) is leaving us.* Grace Presbyterian Church is  
5 striving to maintain a connection to the Presbyterian Church (USA) despite what you will see  
6 distance between us, for we are fundamentally Presbyterian, heirs to a great tradition subject  
7 authority of Christ. We are committed to the Great Ends of the Church and how they express  
8 and that to stay connected is to be part of a greater  
9 stewardship over the incredible resources God has given us to share. We believe that where some  
10 issues or causes may divide us, mission unites us.

11 Therefore, we would like to see the General Assembly make a commitment to aggressively promote  
12 the things that unite us, such as: (1) the work of our missionaries, (2) resources for and new  
13 doing evangelism, (3) how the PC (USA) reaches out in times of disaster and need to hurting  
14 and communities, (4) what is happening in Christian Education for equipping both local and  
15 international congregations, (5) the progress of the 1001 New Worshipping Communities, and  
16 how we are partnering with other Christian denominations and organizations to make  
17  
18 mission to care for the needy and promote the justice, love and peace of Christ.

19 Statements and resources coming from our General Assembly and presbyteries that focus on  
20 ministries and mission we all care about (rather than on controversial, culturally conditioned  
21 constructs) offer real opportunities to witness to what the Spirit is doing through the PC (USA).  
22 Consequently, every pronouncement or statement coming from a council or committee should be  
23 issued with a sincere openness to the diverse membership of the PC (USA), including those like  
24 who see both the possibilities and perils of this institution and are calling for reform (F

25 We write to you as a PC (USA) council striving to help our congregation and the church as a whole  
26  
27 obedience to Christ and unity in the Holy Spirit (1046-3.0101).

28 Respectfully submitted by the Council of Grace Presbyterian Church, Presbytery of Florida; in the  
29 grace, love and peace of our Lord Jesus Christ.

30 **Bills and Overtures Team members:** Laura Beth Faragasso, Joan Wooten, Hugh Hamilton, Chris  
31 Erde, Jean Norman

# Report from the Committee on Ministry

The presbytery shall have a **Committee on Ministry** (G-3.0307) composed of ½ teaching elders and ½ ruling elders and Christian Educators.

## For information:

### COM:

- Approved the call of Rev. Janet Fraser as pastor of Pace Presbyterian Church, and received her as a member of Presbytery pending her release from the Presbytery of West Virginia. (Statement of Faith and Terms of Call attached)
- Conversations are being held to yoke Pace and First-Milton.
- Received Rev. James (Jim Rollins as transfer from South Louisiana Presbytery. (Statement of Faith attached)
- Approved the call of Rev. Samuel Bradley (Brad) Clayton as Head of Staff at Faith-Tallahassee, and received him as a member pending his release from the Presbytery of Greater Atlanta
- Received Tri-Annual Reports from Jack Homoney, CRE, First Chipley.
- It was approved to accept the Guidelines for Dissolution and Separation. Copy attached.
- Approved Terms of Call or Contracts for Revs. Bill Bess (Havana), Mark Broadhead (1st Crestview), Gary Cecil (Grace), Tae Ho Cheong (Korean-Pensacola), Brad Clayton (Faith, Tallahassee), Ric Connor (Parkway), Brant Copeland (1st Tallahassee), Chris Erde (1st Quincy), John Erthein (Euclaw Valley), Janice Fraser (Pace), Ralph Griffin (1<sup>st</sup> Monticello), Hugh Hamilton (Trinity), Eugene Harris (Freeport), Daniel Loffredo (Gulf Breeze), Benjamin Lynch (1st Pensacola), Hailey Lynch (1st Pensacola), Dan Mitchell (Lynn Haven), Lindsay , Moffett (1<sup>st</sup> Destin), Sharon Schuler (1<sup>st</sup> Ft. Walton Beach), Mary Vance (Fellowship, Tallahassee), Bonnie Wilkins (Gulf Beach)
- T g e g k x g f " c p p w c n " t g r q t v u " h t q o " T q d g t v " D q j p u c e m
- Approved the Interim/Commissioned Ruling Elder contract between First DeFuniak Springs and Joanne Kublik.
- Approved the CRE contract between Jack Homoney and Sunny Hills.
- Looking into ways to streamline the call process for churches whose pastor retires or finds another call.
- Elected Mark Broadhead as Chair of COM for 2017.
- Elected Joanne Kublik as Secretary of COM for 2017.
- Dissolved the Pastoral Relationship between Faith Presbyterian, Tallahassee and Rev. Bea Miller and transferred her membership to the Presbytery of the Peaks.
- Entered into record the members of the Administrative Commission to Ordination Trinity Joy Whitley.
- Entered into record the Minutes of the Administrative Commission to Ordain Trinity Joy Whitley
- Approved the Stated Supply Contract between Destin First and Rev Lindsey Moffett.

- 1 < Approved the Terms of Call for between Pace Presbyterian and Rev. Janice Fraser.
- 2 < Placed Larry Plank on the Pulpit Supply list.
- 3 < Received the Triannual Report from Larry Plant, CRE, Pace.
- 4 < Approved the Guidelines for Dissolution and Separation. (see below)
- 5 < Providing a list of congregations and their COM liaisons.

6  
7 **For action:**

- 8 < COM recommends the Presbytery approve the establishment of an Administrative Commission to
- 9 begin the closure of the Pleasant Grove church.
- 10 < COM recommends that Presbytery approve a recommended 2% salary increase for Teaching
- 11 Elders and Christian Educators. (Board of Pensions is raising its median salary by 2%)
- 12 < COM recommends the Presbytery raise the minimum Terms of Call, which have not changed
- 13 since 2012, as stated below:

14 **Teaching Elders**

15 <b>A. Personal Compensation</b>	<b>Current Minimum</b>	<b>2017 Proposed Minimum</b>	<b>Difference</b>
16 1. Cash Salary	26,190.00	26,713.80	523.80
17 2. Housing Allowance	9,546.00	9,736.92	190.92
18 OR			
19 Manse Rental Value			
20 3. Utilities			
21 4. Other _____			
22 <b>5. Total Effective Salary</b>	<b>35,736.00</b>	<b>36,450.72</b>	<b>714.72</b>
23			
24 <b>B. Additional REQUIRED Benefits</b>			
25 6. Major Medical (24.5%)	8,755.00	8,930.43	175.43
26 7. Pension and Disability (12%)	4,288.00	4,374.09	86.09
27 8. Employer Portion of SECA (7.65%)	2,734.00	2,788.48	54.48
28 <b>9. Total Required Benefits</b>	<b>15,777.00</b>	<b>16,092.99</b>	<b>315.99</b>
29			
30 <b>C. Professional Reimbursement</b>			
31 10. Automobile Expense	2,000.00	2,000.00	
32 11. Continuing Ed/Books	500.00	750.00	250.00
33 12. Other _____			
34 <b>13. Total Professional Reimbursement</b>	<b>2,500.00</b>		<b>2,750.00</b>
35			
36 <b>Total Cost to the Church</b>	<b>54,013.00</b>	<b>55,293.71*</b>	<b>1,280.71</b>
37			
38 <b>D. Additional Provisions:</b>			
39 <b>Vacation</b> (4 Weeks minimum) _____			
40 <b>Continuing Education</b> (2 weeks minimum) _____			
41 <b>Maternity/Paternity Leave:</b> 6 Weeks with full compensation (minimum)			
42			

43 \* If a congregation cannot afford Presbytery minimums, a Session may apply to COM for an  
44 exemption.

1	<b>Christian Educators</b>			
2		<b>Current</b>	<b>2017 Proposed</b>	
3		<b>Minimum</b>	<b>Minimum</b>	<b>Difference</b>
4	<b>A. Personal Compensation</b>			
5	30 " O c u v g t ø u " F g i t g g " q t " 7 - " { g c t u "			
6	church experience	26,709.00	27,243.18	534.18
7	2. Certified Educator	30,515.00	31,125.30	610.30
8				
9	<b>B. Additional Required Benefits</b>			
10	3. Major Medical (24.5%)			
11	Masters or 5+ years	6,543.21	6,674.58	131.37
12	Certified	7,476.17	7,625.70	149.53
13	4. Pension (12%)			
14	Masters or 5+ years	3,205.08	3,269.18	64.10
15	Certified	3,661.80	3,735.03	73.23
16	5. Self-Employment (7.65%)			
17	Masters or 5+ years	2,043.24	2,084.10	40.86
18	Certified Educator	2,334.40	2,381.08	46.68
19	<b>Additional Provisions:</b>			
20	2-4 weeks vacation			
21	1-2 weeks paid study leave (may accumulate up to 3 years)			
22	6 weeks maternity leave with full compensation			

23

**PRESBYTERY OF FLORIDA**  
**GUIDELINES FOR DISSOLUTION AND SEPARATION**

24 **Purpose:**

25 Anger, fear, and frustration combine with many other emotions when a congregation and its pastor

26 disagree about the continuance or dissolution of a pastoral relationship. These guidelines are

27 intended to provide guidance to smooth out the dissolution process, to ease tensions and limit

28 destructive exchanges between individuals, to assure that the needs of both the congregation and

29 the pastor are met, and to protect all parties involved from civil litigation.

- 30 **Guidelines:**
- 31 1) All dissolution/separation agreements shall be compatible with the provisions of the *Book of*
- 32 *Order*.
- 33 2) The Committee on Ministry Moderator and the Coordinating Presbyter (or their designees) will
- 34 facilitate the negotiation of the dissolution/separation agreement, inviting the Session to
- 35 designate no more than three persons, and the Pastor to designate no more than three persons to
- 36 participate in this process.
- 37 3) A dissolution/separation agreement shall be documented in writing. A plan to cover the costs of
- 38 an agreement must be included in this document.

- 1 4) A dissolution/separation agreement must be approved by both the congregation and Committee  
 2 on Ministry of the Presbytery of Florida before it can take effect.
- 3 5) Ordinarily a separation agreement will include:  
 4 a. The date upon which the dissolution/separation is to become effective;  
 5 b. The last date on which the minister will be expected to perform ministerial duties;  
 6 c. Continuation of effective salary;  
 7 d. Continuation of payment of dues to the Board of Pension;  
 8 e. Provision of loan repayment or shared equity arrangement (where applicable);  
 9 f. Use of the manse (where applicable) normally not to exceed two months;  
 10 g. Provision of use of the office, equipment, etc. not to exceed 30 days from the effective date  
 11 of separation;  
 12 h. Terms and time limits on physical presence on church premises, not to exceed 30 days from  
 13 the effective date of separation;  
 14 i. A statement that if the pastor finds a full time call or comparable employment prior to the  
 15 g p f " q h " v j g " v g t o " q h " v j g " c i t g g o g p v . " v j g " e j w t  
 16 effective salary ends as of the date said full time call/employment begins. A part-time call  
 17 or employment will result in appropriate prorated adjustments in financial payments;  
 18 j. The Committee on Ministry will approve the written agreement;  
 19 k. Details of the written agreement are to be made available to members of the congregation at  
 20 the congregational meeting at which the dissolution/separation agreement is to be  
 21 considered.
- 22 6) If parties to a disagreement are unable to reach a mutually acceptable dissolution/separation  
 23 agreement through the counsel and mediation of Committee on Ministry, and if the Committee  
 24 h k p f u " v j c v " v j g " e j w t e j ø u " o k u u k q p " w p f g t " v j g " Y  
 25 pastoral relationship, then the Committee on Ministry shall recommend a dissolution agreement  
 26 to the presbytery with terms of dissolution of its devising.

27 **Terms of Dissolution Agreement Between**

28 The Reverend \_\_\_\_\_ and \_\_\_\_\_ Presbyterian Church

29 We, the members of the \_\_\_\_\_ Presbyterian Church, request the Presbytery of  
 30 Florida to dissolve the pastoral relationship between this church and the Reverend  
 31 \_\_\_\_\_ on the following terms:

32 **Reasons for Dissolution:**

- 33 1) Terms:  
 34 a. Continuation of salary and benefits (exclusive of mileage and professional expense  
 35 reimbursement) for \_\_\_\_\_ months\*;  
 36 b. Continuation of Board of Pensions dues for \_\_\_\_\_ months;  
 37 c. Use of the manse (if applicable) inclusive of previously agreed upon utilities allowance;

- 1 d. Use of the office and permission to be on church premises after the effective date of this  
 2 dissolution for \_\_\_\_\_ days;
- 3 2) The date of the congregational meeting to approve this dissolution agreement will be  
 4 \_\_\_\_\_
- 5 3) The last date on which the Reverend \_\_\_\_\_ will be expected to perform ministerial  
 6 duties will be \_\_\_\_\_;
- 7 4) Date of Committee on Ministry approval of this agreement \_\_\_\_\_;
- 8 5) Effective date of dissolution of pastoral relationship (last date on which Board of Pensions dues  
 9 will be paid) is \_\_\_\_\_.
- 10 6) Other terms:
- 11 a. It is understood that all benefits for the Reverend \_\_\_\_\_ will be discontinued  
 12 at any time before \_\_\_\_\_, should he/she receive another call for full time  
 13 employment and will be continued at a prorated amount in the event he/she receives a part-time  
 14 call.

15 \* Monthly Salary and benefits are understood as follows:

16	Cash Salary	\$ _____	Board of Pension Dues	\$ _____
17	Housing Allowance	_____	403 (B) Savings Plan	_____
18	Or Equity Allowance	_____	Manse Utilities	_____
19	Soc. Sec./Medicare	_____	Other	_____

20 We, the undersigned, having negotiated this agreement in good faith, will be diligent in fulfilling it.  
 21 We agree that both parties will refrain from disparaging the other in any way and that if this  
 22 commitment is violated by either party, the terms of dissolution may be altered.

23 Signed by the designated representatives of the Session of \_\_\_\_\_ Presbyterian  
 24 Church and the Reverend \_\_\_\_\_ and his/her designated advocate at  
 25 \_\_\_\_\_ Presbyterian Church on \_\_\_\_\_.

26	_____	_____
27	R c u v q t ø u " U k i p c v w t g	Date
28	_____	_____
29	Pastoral Advocate Signature	Date
30	_____	_____
31	Designated Session Representative	Date
32	_____	_____
33	Committee on Ministry Representative	Date
34	_____	_____
35	Clerk of the Congregational Meeting	Date

## Committee on Ministry Liaison List

<b>East District</b>	<b>Liaison</b>	<b>East District</b>	<b>Liaison</b>
Gretna & Woodland Havana-1 <sup>st</sup> Monticello-1 <sup>st</sup> Quincy-1 <sup>st</sup> Tallahassee-Christ Tallahassee-Faith Tallahassee-Fellowship	Bill Bess Harry Horne Harry Horne Bill Bess Brant Copeland Brant Copeland Bob Crabtree	Tallahassee-1 <sup>st</sup> Tallahassee-Korean NCD Tallahassee-Lafayette Tallahassee-Trinity United Tallahassee-PUC	Barbara Barrett Harry Horne Barbara Barrett Bob Crabtree Bob Crabtree
<b>Central District</b>	<b>Liaison</b>	<b>Central District</b>	<b>Liaison</b>
Blountstown-1 <sup>st</sup> Chipley-1 <sup>st</sup> DeFuniak-1 <sup>st</sup> BroadheadDeFuniak- Bethel DeFuniak- Euchee Valley Freeport Panama City-Agape Panama City-Grace Panama City-Parkway	Mary Bevis-Schmidt Mary Bevis-Schmidt Mark Jo Kublik John Wamsley Sheila Palmer Dan Mitchell Bonnie Watkins Sheila Palmer	Panama City-St. Andrews Panama City Bch-Gulf Bch. Lynn Haven-1 <sup>st</sup> Marianna-1 <sup>st</sup> Pleasant Grove Port St. Joe-1 <sup>st</sup> Red Bay Sunny Hills Wewahitchka-1 <sup>st</sup>	Bonnie Watkins Dan Mitchell Bonnie Watkins Dan Mitchell Jo Kublik Sheila Palmer John Wamsley Mary Bevis-Schmidt Sheila Palmer
<b>West District</b>	<b>Liaison</b>	<b>West District</b>	<b>Liaison</b>
Crestview-1 <sup>st</sup> Destin- 1 <sup>st</sup> Ft. Walton Beach-1 <sup>st</sup> Ft. Walton Beach-Korean 1 <sup>st</sup> Gulf Breeze Laurel Hill Milton-1 <sup>st</sup>	Bob Palmer Jo Kublik Mark Broadhead Shelia Palmer Bob Palmer Bob Palmer Joan Wooten	Navarre Pace Pensacola-1 <sup>st</sup> Pensacola-Korean Pensacola-Northminster Pensacola-Trinity Pensacola-Westminster Shalimar	Mark Broadhead Jim Green Mark Broadhead Danny Loffredo Jim Green Joan Wooten Danny Loffredo Jim Green



# Report from the Commitment to Representation Team

The **Commitment to Representation Team (CRT)** is responsible for the nomination process for elected positions within the presbytery, giving due consideration to diversity.

## **For action:**

The CRT recommends that the following nominations to the Presbytery teams be approved:

### **2017 ó2018 Moderator-in-Nomination**

Chris Erde (TE ó1<sup>st</sup>, Quincy)

### **Presbytery Leadership Team (PLT)**

*Class of 2019*

Duane Underwood (RE ó1<sup>st</sup>, Havana)

Ric Connor (TE óParkway, Panama City)

### **Budget, Finance and Stewardship**

*Class of 2019*

Richard Daniel (RE óWestminster, Pensacola)

Ed Wood (RE ó1<sup>st</sup>, Chipley)

### **Committee on Ministry**

*Class of 2018*

Joan Wooten (TE óMember at Large)

*Class of 2019*

Mary Bevis Schmidt (RE ó1<sup>st</sup>, Marianna)

Linda Shelley (RE óFaith, Tallahassee)

### **Committee on Preparation for Ministry**

*Class of 2018*

Sally Zorn (RE óTrinity, Pensacola)

*Class of 2019*

Bob Lovins (RE óLafayette, Tallahassee)

### **Congregational Mission Support Team**

*Class of 2017*

Bill Mock (RE ó1<sup>st</sup>, Quincy)

*Class of 2019*

Gail Yates (RE óLafayette, Tallahassee)

Mary Ann Gibbs (RE ó1<sup>st</sup>, Marianna)

Cathy Connor (RE óParkway, Panama City)

### **Disaster Preparedness and Response**

*Class of 2019*

Danny Loffredo (TE óGulf Breeze)

Nolan Raybon (RE óFellowship, Tallahassee)

1 **Dogwood Acres Operations**  
2 *Class of 2019*  
3 Terry Ward (Member óLafayette, Tallahassee)

4 **Dogwood Acres Program**  
5 *Class of 2019*  
6 Kay Lachet (RE óLafayette, Tallahassee)

7 **Personnel**  
8 *Class of 2019*  
9 Jean Norman (RE óTrinity, Pensacola)  
10 John Lown (TE óHR)

11 **Self Development of People**  
12 *Class of 2019*  
13 Tae Ho Cheong (TE óPensacola Korean  
14 Thaddeus Wilkins (RE óGulf Beach, Panama City Beach)

15 **Synod Permanent Judicial Committee**  
16 *Class of 2022*  
17 Sharon Schuler (TE ó1<sup>st</sup>, Ft. Walton Beach)

18 Respectfully submitted,  
19 V q { c " Q ø J q t c . " V g c o " E j c k t

20 **Other Team members:** Angie Shehee, Sherl Morden, Joy Gilbert

21 **Report from the Personnel Team**

22 *The **Personnel Team** is responsible for annual review of goals with staff, annual performance and*  
23 *compensation reviews, administration and annual review of and changes to the Presbyterial ^ q • Á*  
24 *personnel policies.*

25 **For Information:**

- 26 1. Y k v j " v j g " q h h k e g " o q x g " e q o r n g v g f . " O g n k u u c " O q t  
27 pm, Monday through Friday  
28 2. Melissa Morgan, Robert Commerford and Ben Powell have been enrolled in the Board of  
29 Pensions medical plan.  
30 3. Annual Performance Reviews have been held with Melissa Morgan, Jim Davis and Paul  
31 Luthman. We are well pleased with our administrative team.

32 **For Action:**

- 33 4. G z v g p f " R c w n " N w v j o c p ø u " e q p v t c e v " h q t " u g x g p " o q

34 Respectfully submitted,  
35 Ric Connor, Team Chair

36 **Other Team members:** Jean Norman, John Lown, Kathleen Rogers, Ben Lynch, Brant Copeland

# Report from the Presbytery Leadership Team

*The Presbytery Leadership Team (PLT) is responsible for engaging in ongoing shaping and reshaping of the life and mission of the presbytery by being responsive to the changing needs of the presbytery, the community, and the world.*

## For information:

### 1. UPCOMING STATED PRESBYTERY MEETINGS

January 28, 2017	East District	Lafayette Presbyterian Church - Tallahassee
May 16, 2017	Central District	Parkway Presbyterian Church- Panama City
*October 24, 2017	West District	Trinity Presbyterian Church óPensacola, FL

\*Note: This is a one-time change from the last Tuesday of October to the fourth Tuesday of October so as not to travel on Halloween and conflict with scheduled church festivals/events and family activities.

Review of five-year attendance trends on Tuesday vs Saturday meetings showed no advantage to moving all meetings to Saturdays to improve attendance. There was no discernable difference in clergy attendance vs laity attendance on either day, nor total attendance differences. We will continue to offer mid-week and Saturday meetings in rotation.

2. BOOK OF ORDER AMENDMENTS: Bills and Overtures Team will present at January 28, 2017 Stated Meeting the proposed constitutional amendments sent from General Assembly to presbyteries for consideration.

3. REPORT OF TASK FORCE ON POSSIBLE PRESBYTERY REALIGNMENT Hugh Hamilton & John Lown

After considering the financial crisis of our presbytery and the contributing factors, as well as the decline in volunteerism and participation in presbytery by our congregations and the disconnect between our churches, we explored various options and possibilities to correcting the trends and to assure the viability of our presbytery. We will share some of our findings and preliminary recommendations.

a. At this point we affirm that we want to stay together as Florida presbytery, not to realign our presbytery with South Alabama or Flint River Presbyteries.

b. We want to work toward hiring a full-time Executive/Coordinating Presbyter.

c. We need a hard-fast plan to assure our pre u d { v g t { ø u " x k c d k n k v { . " g n u g foreseeable future.

d. We have learned from our conversations with neighboring presbyteries practices and foci that have revitalized their presbyteries and which we may implement in our presbytery.

e. In the last five years we have used \$230,000 of our designated funds to balanced our budget. We must not continue that trend.

### 4. CHILD PROTECTION POLICIES:

Our Book of Order requires all church councils (Session, Presbytery, Synod, and General Assembly) to adopt policies outlining child protection practices and enforcements. PLT has received a sample presbytery policy and after review with legal experts will share it with you for consideration to adapt to your congregation use.

5. NEXT PLT MEETINGS: November 1, 2016  
January 10, 2017

1 6. PLT has approved a presbytery wide pulpit exchange during the first quarter of next year.  
2 Probably by districts, an all-on-one-Sunday simultaneous swap, assignments drawn from a hat at  
3 January presbytery meeting.

4 **For action:**

5 1. BUDGET MATTERS

6 a. PLT recommends approval of 2017 proposed budget as presented by Budget, Finance, and  
7 Stewardship Team and included in your packet.

8 b. PLT recommends approval of the 2017 per capita at \$14.44: an increase of 38 cents.

9 ~~Original unchanged \$5.44~~

10 U { p q f ø u " k u " c n u 4.50 w p e j c p i g f

11 GA per cap increased 38 cents 7.50

12 \$14.44

13 2. PLT recommends the following nominations to the Commitment to Representation Team:

14 Class of 2017

15 Ruth Mashewske (TE 61<sup>st</sup>, Quincy)

16 Class of 2019

17 Angie Shehee (RE 6Trinity, Pensacola)

18 Sandra Winslett (RE 61<sup>st</sup>, Pensacola)

19 Respectfully Submitted,

20 Hugh Hamilton, Chair

21 **Other Team members:** Bill Green, Mary Vance, Leslie Yandle, Mark Broadhead, Gary Cecil,  
22 James Vance, Ric Connor, W. O. Bell, Ruth Mashewske, Sandra Winslett, Bill Rumph, Ken  
23 Overholt, Nesta Cumbie, Suzanne Burke, Anne Hall, Beckie Mooney

24 **Ex officio:** Paul Luthman, Jeannie Dixon

## Guidelines for Presbytery Meetings

Thank you for your service as presbyters and a special welcome to those who are first-time commissioners! Our work together as a Presbytery is a great privilege. We represent different points of view, interests, and levels of knowledge, but we all share a love for our church and a commitment to mission. Each one of us is valuable and stands to offer important perspectives on the issues before us.

When we meet, our goal is to make the best possible decisions for the life and ministry of our Presbytery. Therefore, to ensure that all points of view are heard and that we use our time well in the course of the day, the following points should be kept in mind:

1. Those who are eligible to vote on matters brought before the presbytery are member ministers, certified Christian educators who also are elders and session-appointed elder commissioners. (The number of commissioners each church is allotted is shown on the following page.)
2. Please use the microphones. This applies to everyone. You may think that you can project your voice and that you have no difficulty being heard, but there will always be someone who cannot hear what you want to say. As Moderator, I will ensure that the body waits for you and does not engage in debate while you make your way to a microphone.
3. When you speak to the assembly, please identify yourself by name, as minister or elder commissioner, and by church. Many people at a Presbytery meeting know each other well and see each other frequently, but there are others who are new and do not know those in attendance.
4. **Roll Call** is a motion that is not debatable, does not require a second, and requires a two-thirds majority.
5. If you wish to make a point of order, ask a question of privilege, or bring up a matter of business that cannot wait, you do not need to wait at a microphone. Please stand at your place and say, "Point of Order." The Moderator will recognize you, ask you to state your question or concern, and will deal with it immediately.
6. If you are not sure how to word a motion, please go to a microphone, wait to be recognized, and then explain to the Presbytery what you want to do. The Moderator will help you frame your motion.
7. Debate on all motions shall be limited to three minutes on all issues for discussion or action, alternating between speakers who are for or against the motion, in accordance with XI(3) of the **Book of Church Order**.

Remember that *Roberts Rules of Order* is designed to be a help, not a hindrance in the way of your full participation in the Presbytery meeting. Again, welcome to all as we undertake the work and ministry God has given us!

## Number of Ruling Elder Commissioners per Church

Based on 2014 year-end statistical reports to General Assembly

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All congregations within the presbytery shall be entitled to one ruling elder commissioner.

Congregations with membership over 500 shall be represented as follows:

501-1000: 2 ruling elders

1501-2000: 4 ruling elders

1001-1500: 3 ruling elders

2001-2500: 5 ruling elders

Church	# Mbrs	# Commissioners	Church	# Mbrs	# Commissioners
Blountstown	10	1	Panama City, Gulf Beach	79	1
Chipley, First	58	1	Panama City, Parkway	173	1
Crestview, First	107	1	Panama City, St. Andrews	35	1
DeFuniak Springs, Bethel	6	1	Pensacola, First	595	2
DeFuniak Springs, Euclaw Valley	52	1	Pensacola, Northminster	109	1
DeFuniak Springs, First	115	1	Pensacola, Korean	65	1
DeFuniak Springs, Pleasant Grove	3	1	Pensacola, Trinity	713	2
Destin, First	56	1	Pensacola, Westminster	16	1
Freeport, Freeport	73	1	Port St. Joe, First	6	1
Ft. Walton Beach, First	157	1	Quincy, First	501	2
Ft. Walton Beach-Korean, First	65	1	Red Bay, Red Bay	19	1
Gretna, Gretna	21	1	Sawdust, Woodland	30	1
Gulf Breeze, Gulf Breeze	318	1	Shalimar	26	1
Havana, First	75	1	Sunny Hills, Sunny Hills	30	1
Laurel Hill, Laurel Hill	9	1	Tallahassee, Christ	294	1
Lynn Haven, First	90	1	Tallahassee, Faith	963	2
Marianna, First	237	1	Tallahassee, Fellowship	163	1
Milton, First	27	1	Tallahassee, First	340	1
Monticello, First	40	1	Tallahassee Korean	No report	1
Navarre, Navarre	41	1	Tallahassee, Lafayette	197	1
Pace, Pace	27	1	Tallahassee, Trinity United	41	1
Panama City, Agape	54	1	Wewahatchka, First	17	1
Panama City, Grace	251	1			

## Parliamentary Motions Guide

Based on *Robert's Rules of Order Newly Revised (10<sup>th</sup> Edition)*

The motions below are listed in order of precedence. Any motion can be introduced if it is higher on the chart than the pending motion.

YOU WANT TO:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?
§21 Close meeting	I move to <b>adjourn</b>	No	Yes	No	No	Majority
§20 Take break	I move to <b>recess</b> for	No	Yes	No	Yes	Majority
§19 Register complaint	I rise to a <b>question of privilege</b>	Yes	No	No	No	None
§18 Make follow agenda	I call for the <b>orders of the day</b>	Yes	No	No	No	None
§17 Lay aside temporarily	I move to <b>lay the question on the table</b>	No	Yes	No	No	Majority
§16 Close debate	I move the <b>previous question</b>	No	Yes	No	No	2/3
§15 Limit or extend debate	I move that debate be limited to ...	No	Yes	No	Yes	2/3
§14 Postpone to a certain time	I move to postpone the motion to ...	No	Yes	Yes	Yes	Majority
§13 Refer to committee	I move to refer the motion to ...	No	Yes	Yes	Yes	Majority
§12 Modify wording of motion	I move to <b>amend</b> the motion by ...	No	Yes	Yes	Yes	Majority
§11 Kill main motion	I move that the motion be <b>postponed indefinitely</b>	No	Yes	Yes	No	Majority
§10 Bring business before assembly (a <b>main motion</b> )	I move that [or "to"] ...	No	Yes	Yes	Yes	Majority

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## Parliamentary Motions Guide

Based on *Robert's Rules of Order Newly Revised (10<sup>th</sup> Edition)*

**Incidental Motions** - no order of precedence. Arise incidentally and decided immediately.

YOU WANT TO:	YOU SAY:	INTERRUPT	2 <sup>ND</sup> ?	DEBATE?	AMEND?	VOTE?
§23 Enforce rules	Point of order	Yes	No	No	No	None
§24 Submit matter to assembly	I appeal from the decision of the chair	Yes	Yes	Varies	No	Majority
§25 Suspend rules	I move to suspend the rules which ...	No	Yes	No	No	2/3
§26 Avoid main motion altogether	I object to the consideration of the question	Yes	No	No	No	2/3
§27 Divide motion	I move to divide the question	No	Yes	No	Yes	Majority
§29 Demand rising vote	I call for a division	Yes	No	No	No	None
§33 Parliamentary law question	Parliamentary inquiry	Yes	No	No	No	None
§33 Request for information	Point of information	Yes	No	No	No	None

**Motions That Bring a Question Again Before the Assembly** - no order of precedence. Introduce only when nothing else pending.

§34 Take matter from table	I move to take from the table ...	No	Yes	No	No	Majority
§35 Cancel previous action	I move to rescind ...	No	Yes	Yes	Yes	2/3 maj. w/ notice
§37 Reconsider motion	I move to reconsider the vote ...	No	Yes	Varies	No	Majority

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## Key to Presbytery of Florida Acronyms and Abbreviations

**BF&S**

**Budget, Finance & Stewardship Team (also BFS)**

BF&S is responsible for budget and fiscal control, property management and promotion of responsible stewardship.

**CMST**

**Congregational Mission Support Team (formerly the Church Development and Evangelism and Compassion and Social Justice Committees)**

CMST is responsible for but not limited to strengthening and supporting churches, planning opportunities for leadership development, leading the presbytery in transformation and revitalization opportunities, evangelism and developing ways for networking and connecting ministries, missions and resources among its churches.

**CP**

**Coordinating Presbyter (formerly the Executive Presbyter)**

V j g " R t g u d { v g t { ø u " E R l J g c f " q h " U v c h h " r t q x k f g communication to promote the ministry and mission of the Presbytery of Florida.

**COM**

**Committee on Ministry**

The COM is composed of ½ teaching elders c p f " " t w n k p i " g n f g t u " v q " teaching elders, commissioned ruling elders (CRE) and Christian Educators.(Book of Order G-3.0307)

**CPM**

**Committee on Preparation for Ministry**

CPM provides care, guidance and oversight for inquirers and candidates who are preparing to become ministers. (Book of Order G-3.0307)

**CRE**

**Commissioned Ruling Elder (formerly Commissioned Lay Pastor)**

A CRE is a ruling elder whom the presbytery has commissioned to limited pastoral service as assigned by the presbytery. (Book of Order G-2.1001)

**CRT**

**Commitment to Representation Team (formerly the Committee on Representation and Nominating Committee)**

CRT is responsible for the nomination process for elected positions for the presbytery, giving due consideration to diversity, geographical, and theological positions consistent with the reformed tradition.

**DWA**

**Dogwood Acres**

The DWA team is responsible for all matters relating to short- and long-term planning, management, development, operations and programs connected with Dogwood Acres in conjunction with the short- and long-term goals for the presbytery that are recommended by Presbytery Leadership Team and adopted by the presbytery.

**DPRT**

**Disaster Preparedness & Response Team**

DP&R is responsible for all matters relating to the preparation, mitigation, response and recovery from a disaster (natural, human-caused, or other) within, but not limited to, the bounds of the presbytery; especially one that affects one or more congregations.

- HAE**      **Hunger Action Enabler**  
 The HAE leads the presbytery and its churches in addressing needs and issues in the five areas of the Presbyterian Hunger Program (PHP): Lifestyle Integrity, Education and Interpretation, Public Policy, Development Assistance and Direct Food Relief.
- OGHS**      **One Great Hour of Sharing Offering**  
 OGHS supports Presbyterian Disaster Assistance, the Presbyterian Hunger Program and Self Development of People and is received by most congregations on Easter Sunday, Passion/Palm Sunday or both, although some receive it throughout Lent.
- MIF**      **Ministry Information Form (formerly CIF óChurch Information Form)**  
 Churches, presbyteries, synods, seminaries and other partner institutions may provide information about positions they seek to fill.
- PJC**      **Permanent Judicial Commission**  
 The PJC is a court of appeal from sessions and exercises original jurisdiction in disciplinary cases against minister members of the presbytery (Book of Order D-5.0000)
- PIF**      **Personal Information Form**  
 Teaching elders who are seeking a call or not actively seeking but open to a call may provide information about their current, past and desired ministries.
- PLT**      **Presbytery Leadership Team (formerly the Presbytery Council)**  
 The PLT is responsible for engaging in ongoing shaping and reshaping the life and mission of the presbytery by being responsive to the changing needs of the presbytery, the community and the world.
- RE**      **Ruling Elder**  
 A RE is a member of a congregation chosen by the congregation to discern and measure its fidelity to the Word of God and to strengthen and nurture its faith and life. (Book of Order G-2.0301)
- SC**      **Stated Clerk of the Presbytery**  
 The Stated Clerk, who must be a ruling elder or teaching elder, is elected for a definite term of office. The Stated Clerk is responsible for the care of the records of the presbytery, attendance, maintain any required registers, preserve its records and furnish extracts of them when required by another council of the church. (Book of Order G-3.0104)
- SDOP**      **Self Development of People Team**  
 SDOP is responsible for the administration, interpretation, and implementation of the Self-Development of People Program of the Presbyterian Church (USA) within the Presbytery, in accordance with the mandate and criteria set forth by the 181st General Assembly.
- TE**      **Teaching Elder**  
 A TE, also called a minister of the Word and Sacrament, is committed to teaching the faith and equipping the saints for the work of ministry in a variety of ministries, as authorized by the presbytery; those called to a particular congregation are called "ordained ministers of the Word and Sacrament."

