

37 The meeting was called to order at 1:00 p. m. CST and opened with prayer service in honor of
38 Saint David by moderator Huw Christopher.

39 Introductions of visiting ministers, first-time elders and corresponding members were held.

40 The call for the meeting was found to be in order:

41 To receive and act upon recommendations presented by the Personnel Committee:

42 1 – Freeze the Executive Presbyter’s position beginning March 1, 2011 through September 12,
43 2011 while away on disability

44 2 – Pay Terry Dyer 20% of his effective salary during said period

45 3 – Jean Silva, in addition to her current duties, will serve as Acting Executive Presbyter for
46 Operations and Head of Staff beginning March 1, 2001 through September 12, 2011

47 4 – Frank Beall will serve as Acting Executive Presbyter for Ministerial Oversight and Pastoral
48 Care beginning March 1, 2011 through September 12, 2011

49 The request was signed by two ministers (Mark Broadhead and Joan Wooten) and 2 elders
50 (Nesta Cumbie and John Schuler). **The docket was presented and adopted as amended.**

51 Each recommendation will be received and acted upon separately.

52 Jean asked for the privilege of the floor. She felt for the day’s meeting, we needed to discern
53 what is best for the Presbytery. She encouraged anyone with concerns to express them to her,
54 Nesta Cumbie, Randy Jackson, Huw Christopher or Jeannie Dixon. She also encouraged all to
55 refrain from being anxious and asked for prayers for Terry and his health. She chose not to be
56 present for the discussion, but to return to the Presbytery office. Frank Beall was introduced.

57 Nesta Cumbie presented a request for action within the report of the Personnel Committee. Rev.
58 Bill Bess presented a substitute motion:

59 1 – Grant Executive Presbyter Terry Dyer a medical disability leave of absence from March 1
60 through September 12, 2011.

61 2 – Pay 20% of Terry Dyer’s effective salary from March 1 through September 12, 2011

62 3 – Grant to the Personnel Committee latitude to assign to Associate Presbyter Jean Silva those
63 additional responsibilities necessary to maintain the mission of Florida Presbytery;

64 4 – Pay Associate Presbyter Jean Silva an additional \$1000.00 per month from March 1 though
65 September 12, 2011;

66 5 – Grant to the Committee on Ministry latitude to address the pastoral needs of the presbytery
67 by securing the services of counselors or ministers of the Word and Sacrament on an *ad hoc*
68 basis in 2011;

69 6 – Allocate from the Personnel portion of the 2011 budget for use by the Committee on
70 Ministry an amount of up to \$6,000.00 for the *ad hoc* services of counselors or minister of the
71 Word and Sacrament to address the pastoral needs of the presbytery in 2011.

72 The substitute motion was seconded. The entire motion was considered, rather than each separate
73 item. Discussion was held on the substitute motion. Clarification on the wording of “medical

74 leave” was requested; it was intended as “medical disability leave”. There was a question on the
75 floor regarding “effective salary”; the effective salary includes cash salary and housing. The
76 amount of 20% is about \$6,000 for the period. Speakers encouraged the Personnel Committee
77 and Council to consider implications and plans should Terry’s health prohibit him from returning
78 to work in six months.

79 The substitute motion was adopted as the main motion on voice vote.

80 The motion was approved unanimously on voice vote.

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82 Appreciation was expressed to the Personnel Committee and to all for their leadership and
83 thoughtful consideration of the business.

84 There were no further related items of business. Congratulations were given to Stephen Yates
85 for completing his D.Min. program. Bruce Chapman announced Stephen Hayner, president of
86 Columbia Theological Seminary, will be speaking at the Presbyterian University Center. Brant
87 Copeland announced Laura Palmer’s ordination the following Sunday in Pensacola; Myung Kim
88 will be ordained soon. The meeting day was the last day for registering for the Acts 16:5 retreat
89 at Dogwood Acres. Kevin Veldhuisen announced that he has posters and brochures for
90 Dogwood Acres. Rachel Christopher announced Children’s Day at Dogwood Acres on March
91 26 and said that brochures are available.

92 The meeting was adjourned with prayer by the moderator at 2:28 p. m. CST.

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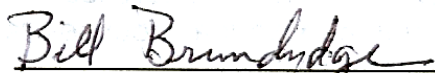
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Huw Christopher, Moderator
Stephen Yates, Acting Stated Clerk
Jeannie Dixon, Recorder

APPROVAL OF MINUTES



The Rev. Mark Broadhead, Pastor, Crestview-First and Laurel Hill



Bill Brundyge, Elder, Havana-First

