

## Healthy Church Framework Sources

### **Key**

**The Bible** - The Greatest Commandment–Matt. 22:34-40 & The Great Commission–Matt. 28:16-20

*Pathway to Renewal* (Smith & Sellon) – “3 Marks of Inner Health of a Church”

*12 Dynamic Shifts (Ott)/Acts 16:5 Initiative*–3-D Church (Glorify God, Make Disciples, Meet Human Need)

**PC(USA)’s Dynamic Shifts of Congregational transformation and Engage Curriculum**

*The ABC’s of Natural Church Development (NCD) (Schwarz)*-8 Characteristics of NCD

*5 Practices of Fruitful Congregations (Schnase)*

**3 Discernment Questions** – Gil Rendle, Alban Institute Consultant

### Love God

Matt. 22:32-40 & Matt. 28:16-20

Healthy Mark #1 – Spiritual formation is an essential for all, not just for some

#1 Shift from your present hopes for your congregation’s future to the high expectation that God has a vital future for your church

#2 Shift from merely running programs to implementing a vision for ministry

#3 Shift from a maintenance mentality to a sustaining and advancing vision

PCUSA Dynamic Shift – Create spiritual energy

NCD Characteristics #3 – Passionate Spirituality, #5 – Inspiring Worship

Fruitful Congregational Practices – Passionate Worship, Intentional faith Development

3 Discernment Questions: Who are we? Who is our neighbor? Who/what is God calling us to be/do?

### Love Each Other

Matt. 22:32-40 & Matt. 28:16-20

Healthy Mark #2 – Relationships embody the kingdom (kin-dom) of God

#5 Shift from assuming discipleship to developing discipleship

#10 Shift from a “leader-deploying” ministry to a “leader-developing” ministry, from committees to teams

#11 Shift from a controlling leadership to a permission-giving “sending” leadership

#12 Shift from a pastor-centered/officer-centered ministry to shared ministry among pastor, officers & church

PCUSA Dynamic Shifts – Congregational Identity, Leadership Development & Developing a Ministry Plan

NCD Characteristics - #1 - Empowering Leadership, #2 - Gift-based Ministry, #4 - Effective Structures,

#6-Holistic Small Groups & #8- Loving Relationships

Fruitful Congregational Practices–Intentional Faith Development, Radical Hospitality, Extravagant Generosity

3 Discernment Questions: Who are we? Who is our neighbor? Who/what is God calling us to be/do?

### Love the World

Matt. 22:32-40 & Matt. 28:16-20

Healthy Mark #3 – A deep, pervasive concern exists for those outside the church walls

#4 Shift from an emphasis on friendliness to a ministry of friendliness and hospitality

#6 Shift from a primary emphasis on communal life to a balanced emphasis on communal & missional life of the church

#7 Shift from an unchanging worship format to a ministry of worship and music responsive to the variety of needs present in the congregation and in the community that you want to reach

#8 Shift from primarily audience-oriented programming (worship services, classes) to a balance of audience-oriented ministry and face-to-face ministry (small groups, 1-on-1 spiritual direction)

Shift #9 from adding new people to established groups to adding new groups

Developing a Ministry Plan, Re-entering the Community

NCD Characteristics - #2 – Gift-based Ministry, #5-Inspiring Worship Service, #6-Holistic Small Groups, #7-Need-oriented Evangelism, #8-Loving Relationships

Fruitful Congregational Practices–Radical Hospitality, Extravagant Generosity, Risk-Taking Mission & Service

3 Discernment Questions: Who are we? Who is our neighbor? Who/what is God calling us to be/do?