

Supplemental Reports to the Presbytery of Florida Fall Stated Meeting

November 13, 2012

9 a.m. CST/10 a.m. EST

Sunny Hills Community Church
3768 Country Club Boulevard
Sunny Hills, Florida 32428



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1 **Report to Presbytery from the Associate Executive Presbyter**
2 **for Church Development and Education**
3 **and Hunger Action Enabler**
4

5 **For Information:**

- 6 • Let's Get Connected form – see flyer
7 • On the 7th Day Prayer Gatherings – see flyer
8 • 2 Cents-a-Meal challenge for Nov. 13 presbytery meeting lunch at Sunny Hills Church –
9 see flyer.

10 Respectfully submitted,

11 Jean Silva, Associate Executive Presbyter for Church Development and Education and Hunger
12 Action Enabler



LET'S GET

CONNECTED!

Our hope is that through this service, where churches can list their gifts and their needs, congregations in the Presbytery of Florida will find opportunities to serve and be served – that they will connect with one another and together conquer challenges, share in another's experiences and give or receive the blessing of laboring alongside their brothers and sisters in Christ. ***Let's get connected!***

The following information will be published on the presbytery website. Please get permission from your Session or pastor and from the individual contact before submitting the completed form.

This form uses text fields for your responses – single click anywhere in the grey boxes and start typing!

CHURCH INFO

Name of Congregation:

Address:

Phone:

GIFT, SERVICES, BEST PRACTICES, MISSION OPPORTUNITIES

List up to five gifts, service or mission opportunities or best practices your congregation has to share with other churches in the presbytery: NOTE: Please be as specific as possible, including time frame of availability, limitations or deadlines.

1. Description:

Availability (any time, certain months/days/hours):

Contact Name:

Contact Phone/Email:

2. Description:

Availability (any time, certain months/days/hours):

Contact Name:

Contact Phone/Email:

3. Description:
Availability (any time, certain months/days/hours):
Contact Name:
Contact Phone/Email:

4. Description:
Availability (any time, certain months/days/hours):
Contact Name:
Contact Phone/Email:

5. Description:
Availability (any time, certain months/days/hours):
Contact Name:
Contact Phone/Email:

NEEDS

List up to three needs of your congregation:

NOTE: Please give a detailed description and deadline of the project or need.

1. Description:
Project/Need Deadline (any time, ongoing, by a certain date):
Contact Name:
Contact Phone/Email:

2. Description:
Project/Need Deadline (any time, ongoing, by a certain date):
Contact Name:
Contact Phone/Email:

3. Description:
Project/Need Deadline (any time, ongoing, by a certain date):
Contact Name:
Contact Phone/Email:

Please send completed form to office@presbyteryofflorida.com

On the 7th Day...



Then God blessed the seventh day and made it holy, because on it he rested from all the work of creating that he had done. Gen. 2:3 NIV

The Presbytery of Florida is invited to gather on the 7th of each month for prayer at one or more of our churches.

The first 7th day gathering for prayer will be held
**Wednesday, November 7, 12 noon ET at
Gretna Presbyterian Church**
SE corner of Church & 2nd St., Gretna, FL

For more information or to host “On the 7th Day” at your church, please contact Jean Silva:
jean@presbyteryofflorida.com 850-814-8803

Florida Presbytery 2-Cents-a-Meal Challenge

The Presbytery's Compassion & Social Justice Committee (C&SJ) challenges Presbytery to give generously to 2 Cents-a-Meal on November 13, 2012, at lunch during the meeting @Sunny Hills Church

Challenge: raise the balance of the requested amount for two 2-cent grant applicants minus 2-cents-a-meal grants awarded by C&SJ on Oct. 25:

$$\text{\$10,000} - \text{\$3622.20} = \text{\$6377.80}$$

(we'll accept \$ after 11/13 thru 12/31- please indicate if you do NOT want your \$ to go to these 2 grants during this period- lunch offering will go to these 2 grants)

**Are we off
our
rockers?**



Absolutely!

Are we shooting for the stars?

You betcha –

for what's a heaven for?

Grants:

1st Crestview Soup Kitchen – serves food weekly

Served over 2000 meals from Sept. 2011 – August 2012!!!

ECHO (Emergency Care Help Organization)

sponsored by 1st Tallahassee

***Provides food for 4700 heads of households
& 6300 dependants/year!!!***

Report to Presbytery from the Administrative Commission on Shalimar Presbyterian Church, Shalimar

The Administrative Commission on the Shalimar Presbyterian Church is composed of Frank Beall, moderator (parish associate, First, Pensacola), Victoria Isaacs, vice-moderator (minister-at-large), Annise Mock, secretary (elder, Trinity, Pensacola), Bob McGill (elder, First, Destin), and Bob Palmer (elder, Trinity, Pensacola).

The AC was charged to provide guidance and assistance to the following problems in the Shalimar church:

- Ensure that the church buildings are secure from those who have left the fellowship of employment of the church and should no longer have access.
- Ensure former members or employees of the church no longer have access to the church's computer system, email, online accounts, etc. and that access is limited only to those authorized to have access.
- Ensure only appropriately authorized persons have access to the church's checkbooks, credit cards, or any financial instruments.
- Ensure that a thorough audit of the books by a person or agency not affiliated with the church be conducted.
- Ensure that only authorized persons have access to the church's post office mailbox.
- Ensure that background checks (including driving records, financial records, and court records), are performed prior to engaging any person (volunteer or paid) who will work with children and/or youth on behalf of the congregation.
- Ensure that the issue of persons currently residing in the church manse rent-free are properly addressed to assure that the manse is vacated within a specified time

The AC is empowered to assume original jurisdiction if the situation calls for it, but that has not been necessary at this point.

Beginning in August, the AC has met several times with the Shalimar session, and we are pleased to report that progress has been made in several areas:

1. Steps have been taken to make sure that the buildings, as well as all the computers, financial records and accounts, have been changed so that former members no longer have access, and only those presently authorized by the session have access.
2. The manse has been vacated and necessary repairs, etc., are being made.
3. A new part-time administrator in the office has been hired.

An outside audit of the books has not been done, but the financial records are being perused by AC member Annise Mock, who is a CPA. Under the able leadership of Sharon Schuler, the moderator of the

1 session, the session is being re-organized to improve the keeping of the financial records and the paying
2 of bills.

3 The most pressing concern now is the short- and long-term viability of the church. The church
4 desperately needs the stable leadership of good pastoral, preaching, and administrative leadership.
5 Indeed, in our opinion, without that leadership, the church cannot survive very long. At the moment,
6 there is no one in the area that the AC knows of who can provide that leadership. Finding a person who
7 can fill those needs is, in our opinion, not in our charge and is the responsibility of the COM.

8 Presently there are 54 members of the church with about 20 who are regularly present in Sunday
9 morning worship. The church can survive for a while with itinerant pulpit supplies, but that provides
10 them with none of the other services that are needed to keep a church alive.

11 The AC, therefore, makes the following recommendations to presbytery:

- 12 1. That COM explore with the Shalimar Church any options for temporary or permanent pastoral
13 leadership that are available for them.
- 14 2. That, if there are no temporary or permanent pastoral options for them, that COM either let
15 things in the Shalimar Church take their natural course or initiate the process to close the church.
- 16 3. That if recommendations (1) and (2) take place after a reasonable time, that the AC take the
17 necessary steps to close the church down.

Supplemental Report to Presbytery from the Transition Team

For information:

Based on a proposal by the Compassion and Social Justice Team, the Transition Team recommends changing the size of several teams to reflect a realistic number of people needed to do the work and carry out the presbytery's mission to "excite, encourage, equip and empower our congregations and clergy to ministry and mission". The affected team chairs have agreed to the changes. The number of people needed to fill all of the team slots is 109, down from 120 in the current structure.

For action:

To revise team sizes in the Transition Team proposal for staffing, structure and program as follows:

Teams:

- Commitment to Representation Team: decrease from 6-9 members to 5 members
- Personnel Team: decrease from 6-9 members to 6 members
- Budget, Finance & Stewardship Team: decrease from 6-9 members to 6 members
- Congregational Mission Support Team: increase from 9 members to 15 members

Respectfully submitted,

The Transition Team: Anna Faye Brooks, Huw Christopher, Chris Erde, Randy Jackson, Sherl Morden, Jean Norman, Sally Hinchman

Report to Presbytery from the Compassion and Social Justice Committee

For information:

- Awarded two 2 Cents-a-Meal grants to 1st Presbyterian Church of Crestview and ECHO sponsored by 1st Presbyterian Church of Tallahassee – both \$1811.10 each
- Issues a challenge to presbytery to give the 2 Cents-a-Meal offering collected at the Nov. 13 presbytery meeting and thru 12/31/12 (churches may request that the 2-cent offering NOT go to these grants after Nov. 13, but the offering collected at lunch WILL go to these two grants – split 50-50). Rationale: Each grant applicant requested \$5,000 and received \$1811.10, far short of the requested amount (see flyer about this challenge)
- After thoughtful consideration and discussion of the proposed new Staffing, Structure and Programs at its October 25 meeting, the Compassion and Social Justice Committee requests that the Transition Team consider an alternative that maintains the integrity of the Transition Team report while more fully emphasizing mission and ministry.

For action: No items.

Respectfully submitted,

Mary Howard Edwards, Committee Chair

Other Committee members: Debbie Gibson, Anne Veldhuisen, Danny Dieth

Supplemental Report to Presbytery from Council

For information:

Additional Council Meeting Called:

At its regularly scheduled meeting on October 16, an additional meeting by conference call was scheduled for October 31.

Purpose of the Meeting:

The meeting of the Council was called for the purpose of discussing the 2013 challenge budget developed by the Budget, Finance and Stewardship Committee, which it had been requested to do by the Council at its regularly held meeting on October 16, 2012.

Body of the Meeting:

It was reported that the current anticipated mission giving for 2013 was \$350,000.00 while the proposed challenge budget was \$435,160.00 creating a projected deficit of just over \$85,000.00 for the year.

It was reported that the line item for the new Administrative Assistant (\$11,000.00) as requested by DWA could be found at the end of the budget worksheet just under line item #90430.

There was discussion about removing line items #60770, #70505, #70531, and a new one labeled "PLT Discretionary Spending" to help reduce the challenge budget. After discussion, it was agreed to leave all four line items in place.

Motion #1: It was moved and seconded to have Council present the challenge budget, as created by the Budget, Finance and Stewardship Committee, at the November 13, 2012 Presbytery meeting. The motion carried.

It was noted that the current Manual of Operations requires the Budget, Finance and Stewardship Committee to present a provisional budget for 2013 at the January 26, 2013 winter meeting with a final budget to then be presented for approval at the April 30, 2013 spring meeting. Concern was expressed that the current method for establishing annual budgets occurs too late and that the process each year needs to occur earlier if possible.

Motion #2: It was moved and seconded to create a subcommittee composed of John Lown, Jean Silva, and a member from the Personnel Committee, to work with the Budget, Finance and Stewardship Committee on developing a new method for establishing annual budgets and to have the subcommittee make a report at the January 8, 2013 Council meeting. The motion carried.

There was discussion about the hiring time-line for the new part-time Administrative Assistant requested by DWA for 2013. It was agreed that under the current method for adopting budgets, the part-time Administrative Assistant would need to wait until after the provisional budget for 2013 is adopted at the January 26, 2013 winter meeting of the Presbytery. The assistant could then begin in February, if the position has been included in the adopted provisional budget.

Respectfully Submitted

Tom Borland, Council Moderator

- 1 **Other Council members:** Mark Broadhead, Brant Copeland, Richard Daniel, Mary Howard Edwards,
- 2 Chris Erde, Henry Goode, Andy Jackson, John Lown, Jean Norman, Sherl Morden, Ben Powell, Jean
- 3 Silva, Kevin Veldhuisen, Joan Wooten, Gerry Yandle, Stephen Yates

Challenge Budget for 2013

	2011 Budget	2012 Budget	2013 Challenge
SUPPORT			
Support from Churches			
Unified Mission Giving	\$420,000	\$380,000	\$435,156
Per Capita	\$94,704	\$95,962	\$96,166
Support from Grants			
Partnership Funds	\$8,014	\$8,000	\$0
HAE Grant	\$3,750	\$3,750	\$3,750
Other Sources			
Dogwood Acres Gifts/Annual Fund	\$25,000	\$12,000	\$12,000
Dogwood Acres Camp	\$85,000	\$115,000	\$130,000
Hunger Program	\$2,100	\$2,000	\$0
Contributions (Florida Council of Churches)		\$1,000	\$0
Interest Earned	\$9,500	\$5,000	\$4,000
Total Support	\$648,068	\$622,712	\$681,072
EXPENSES			
GA/Synod/Other Missions			
Ga Mission Giving	\$40,000	\$38,000	\$38,000
Synod Mission Giving	7628	\$7,568	\$7,513
Institutions			
FSU Campus Ministry	\$1,400	\$14,000	\$14,000
Villa International	\$750	\$0	\$100
FLAPDAN Annual Dues	\$5,000	\$5,000	\$5,500
Florida Council of Churches		\$1,000	\$500
Per Capita			
GA Per Capita	49582	\$50,176	\$51,088
Synod Per Capita	\$11,061	\$10,973	\$10,894
Governing Body 7568 x \$4.55/Pbty Per Capita Expenses		\$35,555	\$40,810
Team Expense			
Dogwood Acres Team	\$144,406	\$124,258	\$159,108
Mission for Spiritual Development (See DWA & CST)	\$9,282	\$4,995	\$0
Disaster Preparedness/Response Team			\$500
Ministry Team	\$4,893	\$2,500	\$2,700
Preparation for Ministry Team	\$3,610	\$500	\$400
Budget/Finance/Stewardship Team	\$56,007	\$51,297	\$52,350
Personnel Team	\$243,713	\$269,244	\$272,359
Compassion/Social Justice (See CST)	\$2,328	\$1,500	\$0
Congregational Support Team (CST)	\$21,000	\$23,000	\$25,250
	\$600,660	\$639,566	\$681,072
BUDGET ACTUAL (SURPLUS/DEFICIT)			
Adjust for accounts made inactive 2013	\$47,408	(\$16,854)	\$0
Carryover		\$1,311	\$0
		\$15,543	
Net Operating Total	\$47,408	\$0	
			(\$85,156)
Anticipated deficit (based on \$350,000 unified mission giving)			

1 **Report to Presbytery from the**
2 **Church Development and Evangelism Committee**

3 **For information:**

4 **Training Events:**

- 5 • Feb. 23, 2013, Dogwood Acres, 9-3 pm CT – Elder Training Workshop & Stewardship
6 Workshop - \$10/person – includes lunch
7 • April 13, 2013 at Dogwood Acres, 9-3 pm – Engage Curriculum Workshop with Ray
8 Jones, PCUSA coordinator for Evangelism

9 **For action:**

10 **Motion:** recommend to presbytery that an Administrative Commission for Pace Presbyterian
11 Church be formed with a membership of five people to:

- 12 • explore with the church options available to them including closing and selling the
13 property, closing and reopening as a new worshipping community, merging, or
14 redeveloping
15 • assume original jurisdiction if deemed necessary in this exploration
16 • determine the feasibility of the continuance of the church preschool for the remainder of
17 the school year (Spring 2013)
18 • list and sell the property on behalf of presbytery for an amount that satisfies or exceeds
19 debt and all related costs

20 **Rationale:** In light of recent meetings between members of the Committee on Ministry and
21 COM/Church Development and Evangelism Committee with the Session of Pace, the Pace
22 Church leadership desires to be faithful in light of dwindling membership and diminishing
23 reserves to pay mortgages in the amount of approximately \$5000/month. Instead of fully
24 depleting reserves that will last, at present rate, through April/May 2013, they seek
25 discernment for a gracious outcome that may lead to closure as soon as December 2012. The
26 church will celebrate its ministry November 4 and hold a congregational meeting
27 immediately following the November 11 worship service and invites members of presbytery
28 to discern their future with them.

29 **Motion:** recommend to presbytery the adoption for first reading the “Healthy Church
30 Framework” document for use with visioning and evaluation of the work of presbytery (See
31 attached)

32 Respectfully submitted,
33 Gerry Yandle, Committee Chair

34 **Other Committee members:** Jae Wan Chung, Ruth Mashewske, Jean Norman, Dru Tyler, Jerry
35 Blacklaw, Bill Mock, Michael Moore, Hailey Braden Lynch

1 **Healthy Church Framework**

2 **For Presbytery of Florida**

3 **Biblical Foundation**

4 *The Greatest Commandment–Matt. 22:34-40 & The Great Commission–Matt. 28:16-20*

5 **Our Vision**

6 *A community of congregations, clergy and neighbors engaged in*
7 *healthy, nurturing, loving, and intentional Christ-centered relationships*

8 **Our Responsibilities**

9 *Congregational Support Team*

10 *Responsible for but not limited to strengthening and supporting churches including*
11 *leadership development, transformation (such as Acts 16:5), networking and connecting*
12 *ministries, mission and resources.*

13 *Encouraged to create teams for specific task and needs.*

14 **Our Presbytery Goal**

15 *A Presbytery of Healthy, Thriving Churches*

16 **3 Relationships to Nurture:**

17 **Relationship with the Triune God**

18 Worship & Bible Study (corporate/personal), Spiritual Disciplines, Sabbath Keeping, Giving Time, Talent, Treasure

19 **Healthy Mark Assessment #1-Continual Spiritual Formation is an essential for all**

20 All church leaders & vast majority of communicants are in some form of group spiritual
21 formation & daily devotion

22 **Discernment Question - Who & what is God calling us to be and do?**

23 Knowing who/whose we are, the gifts we have & the needs of the community, what is God's
24 will for us?

25 **Relationship with each other in the faith community**

26 Intentional Discipleship, Spiritual Formation, Spiritual Gifts Identification & Development,
27 Intentional Mentoring

28 **Healthy Mark Assessment #2 – Relationships embody God's kingdom**

29 Relationships which are loving, need-responsive, mentoring, Christ-centered

30 **Discernment Question - Who are we?**

31 Identifying, developing and mentoring gifts of the congregation, knowing history & heritage &
32 God's vision

33 **Relationship with those outside the faith community**

34 Demographics tools, Ministries matching needs of our neighbors with gifts & passions of the
35 congregation

36 **Healthy Mark Assessment # 3 – A pervasive concern for the well-being of those outside**
37 **the church**

38 Relationships are cultivated & maintained with those outside the church, programs & ministries
39 meet actual needs

40 **Discernment Question - Who is our neighbor?**

41 Studying demographics, getting to know the needs of the community with objective &
42 anecdotal data