

1 **Winter Presbytery Meeting**
2 **January 28, 2012**
3 **Panama City Beach, FL**

4 The Presbytery of Florida, Inc., of the Synod of South Atlantic of the Presbyterian Church (U.S.A.), met for its
5 Winter Stated Meeting at Edgewater Beach and Golf Resort, Panama City Beach, FL.

6 The following 39 teaching elders and 41 ruling elders were enrolled as commissioners:

7 **Teaching Elders/CLPs:** Bill Bess, Jerry Blacklaw, Tom Borland, Mark Broadhead, Bruce Chapman, Tae Ho
8 Cheong, Huw Christopher, Jae Wan Chung, Joseph Chung, Richard Connor, Brant Copeland, Danny Dieth,
9 Chris Erde, John Erthein, Rick Gernhardt, Eugene Harris, Victoria Isaacs, Randon Jackson, W. Harvey
10 Jenkins, Kenneth Kelley, Joanne Kublik, John Lown, Benjamin Lynch, Hailey Lynch, Sandra Martin, Ruth
11 Mashewske, Dan Mitchell, Michael Moore, Durl Odom, Keith Posehn, Sharon Schuler, James Stansbury,
12 Anghaarad Teague Dees, Drucilla Tyler, Mary Vance, Anne Veldhuisen, Kevin Veldhuisen, Joan Wooten,
13 Stephen Yates.

14 **Elder Commissioners:** **Chiplew – First:** Roger VanLandingham; **Crestview – First:** Douglas Myers;
15 **DeFuniak – Bethel:** Greg Delogol; **DeFuniak Springs – Euchee Valley:** Tommy Yates; **DeFuniak Springs**
16 **– First:** Joe Dobson; **DeFuniak – Pleasant Grove:** Henry W. Goode, III; **Destin:** Pam Carroll; **Ft. Walton**
17 **Beach – First:** George Goodall; **Ft. Walton Beach – First Korean:** Yun Hui Yarbrough; **Gulf Breeze:** Patty
18 Arnett; **Havana – First:** Eric Newhall; **Laurel Hill- Laurel Hill:** Brian Hughes; **Marianna – First:** Mary
19 Ann Gibbs; **Milton – First:** Linda Lade; **Navarre:** Don Wood; **Pace:** Walt Reese; **Panama City – Agape:**
20 Denville Nash; **Panama City – Grace:** Patti Jo Johnson; **Panama City – Parkway:** Angie Worcester;
21 **Panama City – St. Andrews:** Dixie Retherford; **Panama City Beach – Gulf Beach:** Tracy Schoppe;
22 **Pensacola – First:** Dale Jordan, Glenna Smith, Pat Smith; **Pensacola – Northminster:** Ken Overholt;
23 **Pensacola – Trinity:** Doug Alumbaugh, Gail Childs, Andrew Hinton; **Pensacola – Westminster:** Thomas W.
24 Sykes; **Port St. Joe – First:** Pat Horst; **Quincy – First:** Michael Doomer; **Red Bay:** Walter Ray; **Sunny**
25 **Hills – Sunny Hills:** Margaret Duerbeck; **Tallahassee – Covenant:** Sharon Kepper; **Tallahassee – Faith:**
26 Allen McConnaughay, Linda Shelley, Chad Van IddeKinge; **Tallahassee – Fellowship:** Zana Raybon;
27 **Tallahassee – First:** Cay Hohmeister; **Tallahassee – Lafayette:** Emily Hancock; **Tallahassee – Trinity**
28 **United:** Susie Ellis.

29 **Non-Minister Members of Council:** James Gibbs, Andrew Jackson, Jean Norman, Toya O’Hora, Ben Powell,
30 Gerry Yandle

31 **Corresponding Members:** Peder Carlson (Presbytery of Blackhawk)

32 **Christian Educators/Youth Directors:**

33 **Elders:** **Tallahassee-Fellowship:** Jeannie Dixon

34 **Tallahassee – Lafayette:** Beth House

35 **Associate Executive Presbyter:** Jean Silva

36 **Certified:** **Tallahassee - First:** Christy Williams

37 **Non-Certified:**

38 **Gulf Breeze:** Stephen Wysong

39 **Presbytery Staff:**

40 Melissa Morgan

41 Sally Hinchman

42 **Visitors:** There were 30 visitors registered. **Damascus Rd. Baptist Church:** Zenobia Nicholson; **Navarre:**
43 David Wooten; **Sunny Hills:** Leslie Kelley; **Trinity – Pensacola:** Mary Catherine Hinton; **Ft. Walton Beach**
44 **– First:** Fran Goodall, John Schuler; **DeFuniak – Bethel:** Sheree Campbell, Sandra Macon; **Red Bay:** Janice
45 Cosson, Joan Ray, Pam Odom; **Laurel Hill:** Leon Curenton; **Tallahassee – First:** Mark Hohmeister;
46 **Tallahassee – Faith:** Sarah Hood, Charles Hood, Rachel Hood; **Ft. Walton Beach – Korean:** Hyun Jin Lee;
47 **Panama City – St. Andrews:** Vern Ballard; **Pace:** Mary Reese; **Presbyterian University Center:** Fil Franca,
48 Luis Thurtads, Sara Jean Hargis, Victoria Farmer, Anika Schevermann, Beck Bryan, Mary Chapman;
49 **Tallahassee – Trinity United:** Essie Ellis; **Panama City – Grace:** Terrance Dye;

50 **No affiliation listed:** Denise Moore, Sally Teer

51 **ABSENSES**

52 **Excused Ministers:** Barry Arnold, James Black, Bea Edwards, Hugh Hamilton, Larry Plank, Ezra Yune

53 **Unexcused Ministers:** Michael Askew, Mary Baars, Sally Campbell-Evans, Terry Dyer, Charley Grant,
54 Lawrence Greenslit, John Kelsay, George Kessler, Pamela King Phillips, Stephen Kolmetz, Beth McCaw,
55 Taylor Phillips, Leo Sandon, Steven Schaick, Kim Stavenau.

56 **Excused Churches:** Blountstown; Freeport; Gulf Breeze; Lynn Haven; Monticello; Pensacola, Korean;
57 Woodland – Sawdust

58 **Unexcused Churches:** Shalimar; Tallahassee – Christ; Tallahassee – Korean NCD; Wewahitchka

59 **OPENING PRAYER AND DECLARATION OF QUORUM**

60 The meeting was called to order at 9:00 a. m. CST by moderator Rev. Huw Christopher. The moderator noted
61 the date – January 28, 2012. On January 28, 1841, following the instructions of the Synod, the Presbytery of
62 Florida was constituted at the First Presbyterian Church of Tallahassee. He gave historical information on this
63 activity. Following the opening prayer, it was noted that a quorum was present. **The docket was presented.**
64 A change to the docket was proposed, to delete the Committee on Preparation for Ministry report from the
65 “Empower” section, as their business would be complete with the examination of Rachel Hood. **The docket**
66 **was approved with this change.**

67 Opening worship was held with Rev. Huw Christopher leading worship and Rev. Carol Howard Merritt
68 preaching. Jean Norman was installed as Moderator of the Presbytery of Florida during the worship.

69 Moderator Jean Norman thanked Huw Christopher for his service as moderator. She also thanked Stephen
70 Yates, Brant Copeland and Jeannie Dixon for their continuing service.

71 Jean Norman appointed as members of the Bills and Overtures Committee: Laura Beth Farragaso (ruling elder,
72 Christ, Tallahassee), Joyce Kelly (ruling elder, First, DeFuniak), and Joan Wooten (teaching elder, Navarre).
73 The two commissioners to the General Assembly will also be members of the committee, with Stated Clerk
74 Stephen Yates providing staff support.

75 The moderator appointed Gerry Yandle (ruling elder, Milton) and Mark Broadhead (teaching elder, Laurel
76 Hill/Crestview) to read and approve the minutes of the presbytery.

77 First time elders were introduced. Huw Christopher introduced Sally Hinchman as the Presbytery’s new
78 Transitional Executive Presbyter. No first-time visiting ministers or corresponding members were introduced.

79 Deffie Drexler and Pam Mills (both from Faith Presbyterian, Tallahassee) were recognized as having received
80 PC(USA) Administrative Personnel Association Level III certification.

81 Brant Copeland, as chair of CPM, presented Rachel Hood for examination to become a candidate. The CPM
82 recommended that Rachel be approved as a candidate. Rachel shared her spiritual journey and sense of call to
83 this point. Questions from the floor in the area of experience were welcomed. Brant moved that the
84 examination be sustained and Rachel be enrolled as a candidate for ministry. **This was approved.** Tom
85 Borland gave the charge to Rachel.

86 The meeting was recessed for Disciplefest morning workshops and lunch until 1:15 p. m. Moderator Jean
87 Norman called the meeting to order at 1:15.

88 **“ENCOURAGE”**

89 Kevin Veldhuisen was installed as Associate EP for Outdoor Ministry and Spiritual Development.

90 The reports of Presbytery staff/officers (Kevin Veldhuisen, Jean Silva, Jim Gibbs, Stephen Yates) were
91 received as information. Jim noted that the financial health of the Presbytery is in good order. He encouraged
92 each church to review the pledge report and provide correct information to the Presbytery office. The
93 Presbytery’s cash position improved over last year by about \$27,000. He reported the Budget, Finance and
94 Stewardship Committee worked on the budget using committee expenses rather than budgeted amounts.
95 Concern was expressed that committees had been told to be very careful about expenses, so that might not be a
96 fair expression of financial need.

97 A change to the docket to include the report of the Nominating Committee report was needed. That report was
98 added to the “Empower” section; this was seconded and approved.

99 Included in the Stated Clerk’s report were several communications. Fifteen to 20 churches provided minutes
100 for review this morning.

101 A hearing is scheduled for March 19 at 8:00 a. m. for the summary judgment regarding the easement issue at
102 Dogwood Acres; it is hoped the judge will rule in the Presbytery’s favor and dismiss us from the case.

103 Specifically noted was the communication from and to Gulf Beach regarding church property ownership.

104 Also received was a communication from the session of Grace Presbyterian Church, Panama City, regarding
105 their dissent and disavowal of the vote taken by the Presbytery “negating the Biblical standard of fidelity in
106 marriage between a man and a woman (W4.9001).” Brant Copeland urged forbearance by all parties in this
107 discussion.

108 The following Creation Stewards were commissioned: Terry Dye, Caleb Dick, Samantha Graves, Dawn
109 Merritt, Ken Overholt, Bill Trautvetter. Each church is encouraged to name Creation Stewards.

110 Rev. Tae Ho Cheong and Rev. Joseph Chung were commissioned as delegates traveling to Yeosu Presbytery,
111 South Korea.

112 **“EQUIP”**

113 The following reports were received as information:

- 114 • Search committee for Transitional EP
- 115 ✓ Transitional EP Sally Hinchman addressed the community outlining items on which she will be
116 working
- 117 • Disaster Assistance Coordinator
- 118 • Annual Report from the Presbyterian University Center

- 119 ✓ Bruce Chapman asked each session to include PUC in its annual budget
120 ✓ Some facts about the Center are included in Appendix A to the minutes.
121 • Report of the Special Committee on relocating the Presbytery office
122 ✓ Mary Vance reported for the committee. They have begun work; they reviewed the Chipley
123 property (First, Chipley has expressed some interest in renting the manse to the presbytery for use as
124 an office) and property at Dogwood Acres. Much work remains to be done by the committee.
125 • Church Development and Evangelism
126 • Presbyterian Women
127 ✓ Toya O’Hora pointed out the committee report and asked all women (clergy, staff, elders, members)
128 to attend the Annual Gathering at Lafayette, Tallahassee, on March 17.
129 • Self Development of People
130 • Mission for Dogwood Acres
131 ✓ Ben Powell noted the need for volunteers at the camp.
132 ✓ Kevin Veldhuisen gave thanks for the work of former Mission Chair Christy Williams on behalf of
133 the camp and outdoor ministry.
134 • Compassion and Social Justice
135 ✓ The next deadline for Two Cents a Meal grants is February 1.
136 • Mission for Spiritual Development
137 ✓ Youth
138 • Winter Sonshine scheduled for February; all high school students are encouraged to register
139 • Members are needed for the committee
140 ✓ Children
141 • Children’s Day at Dogwood Acres is scheduled on March 24
142 • Training and Retreats
143 • Worship and Theology
144 • Committee on Ministry
145 ✓ Tuesday (January 31) is the deadline for submitting the Terms of Call for pastors (needed for a
146 report to Synod)
147 ✓ Mark Broadhead, on behalf of the COM, moved to withdraw the previous submission of a policy on
148 Gracious Dismissal so that the new one can be discussed; **this was approved.**
149 ✓ COM presented for discussion as a first reading the document “A Process For Addressing Conflict
150 Situations Including Churches Seeking Withdrawal”. Questions and comments from the floor were
151 entertained.
152 • Budget, Finance, and Stewardship

153 **“EMPOWER”**

154 The Administrative Commission of the Bethel Presbyterian Church of DeFuniak Springs presented their report.
155 Durl Odom reported for the committee that the church records believed to have been kept by Annie Ruth
156 Campbell have not yet been located. The church has started new registers and minute books. The Commission
157 concludes that the church is showing encouraging signs of life. The Commission further believes there is
158 strong lay leadership in the congregation and that the church will have, by God’s grace, a positive impact on
159 the community and for the Kingdom of God. The Administrative Commission requests it be dismissed. **This**
160 **was seconded and approved with thanksgiving.**

161 **Report of Council:**

162 Tom Borland, Moderator of Council, presented the report of Council. The Council recommends the adoption
163 of the proposed 2012 budget as presented by Council.
164 To achieve a balanced budget \$14,843 will be used from savings. If committees need additional funds they
165 should request that; Budget, Finance and Stewardship can approve funds from the reserve for use by
166 committees.

167 Bruce Chapman moved that Presbytery transfer \$700 from line 00401 to its 2012 proposed budget expense
168 item line for Presbyterian University Center. It was noted that the fund "Investing in the Future" was intended
169 for new churches. **This was approved.** It was pointed out that the previous action might not have been
170 appropriate, as the purpose of that fund is to purchase land/property; based on advice of the parliamentarian, it
171 was noted that the previous vote should be rescinded. Randy Jackson moved that the \$700 be added to the line
172 for PUC and the deficit be increased by that amount to \$15,543. This was seconded. **The motion was**
173 **approved.**

174 Clarification on the per capita was asked; the amount of \$12.63 per member is correct.

175 **The budget was approved.**

176 The Council recommends that the Financial Accounting policies of the Presbytery under section IV be
177 amended as follows:

178 . . . Up to ~~\$2,500~~ \$3,000 may be expended from a ~~particular~~ special/designated fund between meetings of
179 Presbytery upon approval of the Mission/Ministries committees that are responsible for the activity or
180 program for which such a fund was established. Expenditures of special/designated funds in excess of ~~\$2,500~~
181 \$3,000 but under \$10,000 shall be approved by the Treasurer and anything over \$10,000 shall be approved by
182 the Presbytery. ~~Individual projects in excess of \$5,000 must be approved by the Treasurer or the~~
183 ~~Budget/Finance and Stewardship Committee.~~ All expenditures of special/designated funds shall be reported to
184 the Presbytery ~~on a regular basis~~ at the next regular stated meeting of Presbytery.

185 **This was approved.**

186 The Stated Clerk recommended that Brant Copeland continue to serve as Parliamentarian for the Presbytery
187 through 2012. **This was seconded and approved.**

188 Joan Wooten presented the Personnel Committee report. The Committee requested that Presbytery approve
189 the following changes in terms of call for Associate Executive Presbyter for Church Development and
190 Education Jean Silva:

191 **A. Personal Compensation**

- 192 1. Cash Salary \$37, 976.00
- 193 2. Temporary Head of Staff Stipend* \$12,000.00
- 194 3. Total Effective Salary \$49, 976.00

195 **B. Additional Required Benefits**

- 196 6. Major Medical/D&D (21.25%) \$10,620.00
- 197 7. Pension (11%) \$ 5,497.00
- 198 8. Total Required Benefits \$16,117.00

199 **C. Professional Expenses**

- 200 10. Continuing Ed/Books \$ 1,550.00
- 201 12. Other- Prof. Expenses \$ 4,000.00
- 202 13. Total Professional Expenses \$ 5,550.00
- 203 **Total Amount** (add lines 5, 9, 13) \$77,193.00

204 We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In
205 addition, we promise to provide:

206 **Additional Provisions:**

- 207 Vacation (4 weeks minimum): 4 weeks
- 208 Study Leave (2 weeks minimum): 2 weeks
- 209 Moving expenses as negotiated: N/A
- 210 Maternity Leave: Six weeks with full compensation.

211 *May be terminated at conclusion of Head of Staff Duties or until December 31, 2012, whichever comes first.

212 **This was approved.**

213 The Committee requests that Presbytery approve the following changes in terms of call for Associate
214 Executive Presbyter for Outdoor Ministry and Spiritual Development Kevin Veldhuisen:

215 **A. Personal Compensation**

216 1. Cash Salary \$30,300

217 2. Housing Allowance* \$ 9,000

218 OR

219 Manse Rental Value**

220 3. Utilities \$ 3,000

221 4. Other _____

222 5. Total Effective Salary \$42,000

223 **B. Additional Required Benefits**

224 6. Major Medical/D&D (21.25%) \$ 8,925

225 7. Pension (11%) \$ 4,620

226 8. Self-Employment (7.65%)* ** \$ 2,318

227 9. Total Required Benefits \$15,863

228 **C. Professional Expenses**

229 10. Automobile Expense

230 11. Continuing Ed/Books \$ 1,000

231 12. Other- Prof. Expenses \$ 2,000

232 13. Total Professional Expenses \$ 3,000

233 **Total Amount** (add lines 5, 9, 13) \$60,863

234 We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In
235 addition, we promise to provide:

236 **Additional Provisions:**

237 Vacation (4 weeks minimum): 4 weeks

238 Study Leave (2 weeks minimum): 2 weeks

239 Moving expenses as negotiated: N/A

240 Maternity Leave: Six weeks with full compensation.

241 *May be divided between items 2, 3.

242 **The Manse Rental Value amount must be at least 30% of the total of Cash Salary, Utilities, and Other
243 Compensation for Pastors residing in employer-provided housing.

244 ***Social Security allowance up to 7.65% of effective salary is not considered a part of the effective salary
245 when figuring Board of Pension dues.

246 **This was approved.**

247 The report of the Nominating Committee was received. The following were placed in nomination and elected:

248 Compassion and Social Justice

249 Class of 2014 Mary Newman

250 Permanent Judicial Committee

251 Class of 2017 Bob Stone

252 Committee on Ministry

253 Class of 2013 Bob Crabtree

254 Teaching elder to GA
255 Hugh Hamilton

256 Alternate Teaching elder to GA
257 Randy Jackson

258 Ruling elder to GA
259 Henry W. Goode, III

260 YAD to GA
261 Kara Copeland

262 Support Committee to the Transitional EP:
263 Jean Norman, Randy Jackson, Huw Christopher, Sherl Morden, Anna Faye Brooks, Christopher Erde

264 Several committees/positions have vacancies. Volunteers are needed to fill these; members are encouraged to
265 find folks to fill these positions.

266 Prayers are asked for Ralph McCaskill who has entered into hospice care.

267 Prayers also asked for Ezra Yune who has an injured leg.

268 A friend of Brant Copeland's from Scotland is available and interested in serving a pulpit on a very limited
269 time for a vacation time.

270 Birthday wishes were given to Melissa Morgan.

271 The next meeting will be at April 24, 2012, Trinity Presbyterian Church, Pensacola.

272 There was no other business before the body. The moderator offered a closing prayer at 3:40 p. m. CST. The
273 meeting was adjourned.

274 Jean Norman, Moderator
275 Stephen Yates, Stated Clerk
276 Jeannie Dixon, Recorder

277 APPENDIX A
278 Facts about Presbyterian University Center
279 THE PRESBYTERIAN UNIVERSITY CENTER @ WESTMINSTER HOUSE

280 Some Facts About Our Ministry & Work
281 Bruce A. Chapman, University Minister
282 January 2012
283 *Not everything that counts can be counted.* – Albert Einstein

284 Fall 2011: By the Numbers

285 ✓ Hosted 17 weekly Listening Point suppers & programs
286 ✓ Provided 928 meals
287 ✓ 4,250 Calvin's Coffee House visits

- 288 ✓ 250 attended four Friday Music Nights
- 289 ✓ 30 hours in Bible study groups
- 290 ✓ Students raised \$500 for Heifer International
- 291 ✓ Three FSU professors & instructors sited classes or other activities at Westminster House
- 292 ✓ 10 students performed a total of 50 hours' service for Tallahassee Presbyterians
- 293 ✓ Students made 17 visits to nine Presbyterian congregations in Florida & Georgia
- 294 ✓ 15 led six Lord's Day Services in Presbyterian congregations
- 295 ✓ 100% increase in Calvin's Coffee House visitors & donations since Spring 2011
- 296 ✓ Presbyterians Today (December 2011) featured Calvin's Coffee House
- 297 ✓ 614 students participated in six PUC events
- 298 ✓ 300+ Facebook Friends
- 299 ✓ 12 Student Cabinet members learn, serve & lead together

Fall 2011: Gatherings & Opportunities


- | | | | |
|-----|--|-----|--|
| 301 | ❖ All-Out BBQ | 310 | ❖ Student Residency: "Live-Learn-Serve-Lead" |
| 302 | ❖ Mid-term Study Hall | 311 | ❖ Westminster House Thanksgiving Feast |
| 303 | ❖ Weekly Listening Point Supper Programs | 312 | ❖ Bible Study & Prayer Groups |
| 304 | ❖ CROP Walk | 313 | ❖ Exam Week Study Break Breakfast |
| 305 | ❖ Music Nights @ Calvin's | 314 | ❖ Christmas Candlelight Supper |
| 306 | ❖ Fall & Spring Retreats | 315 | ❖ College Conference at Montreat |
| 307 | ❖ Sunday Worship Visits | 316 | ❖ Annual Presbyterian Campus Ministry Summit |
| 308 | ❖ Service to Others | 317 | & Semi-Annual General Assembly |
| | | 318 | |

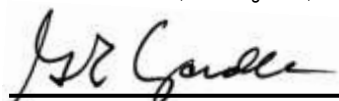
Miscellaneous

- 309
- 320 ° PCUSA mission founded by Florida Presbyterians ca. 1929
- 321 ° Since its construction in 1950, Westminster House serves as a home away from home for thousands of
- 322 students: a Presbyterian community of faith sharing a hospitable, secure, alternative space for grace.
- 323 ° Only PCUSA witness at FSU & closest PCUSA facility to its campus
- 324 ° Seven PUC/FSU graduates either attend now or have graduated from a Presbyterian seminary since 2002
- 325 ° 12 Presbyterian camp staff since 2003
- 326 ° Scores of students & others from FSU & Tallahassee communities utilize Westminster House regularly
- 327 ° PCUSA Higher Education Ministries: first-tier mission field

328

APPROVAL OF MINUTES


 Rev. Mark Broadhead, Teaching Elder, 1st, Crestview and Laurel Hill


 Gerry Yandle, Ruling Elder, 1st, Milton